

## **2017 Impasse Guidance**

### **Cities and Counties with a March 15 Waiver**

If you (1) had not ratified a proposed agreement, (2) had not received an arbitrator's award, or (3) did not already have an agreement in effect by H.F. 291's enactment date, you must start over under the new statute, beginning with the union's presentation of its initial bargaining position in an open meeting, followed by the employer's presentation of its initial bargaining position in another open meeting subject to the provision of chapter 21.

### **K-12s, AEAs, and Community Colleges**

If you (1) had not ratified a proposed agreement, (2) had not received an arbitrator's award, or (3) did not already have an agreement in effect by H.F. 291's enactment date, you must start over under the new statute. Your completion deadline is now June 30, but you must start the process over beginning with the union's presentation of its initial bargaining position in an open meeting, followed by the employer's presentation of its initial bargaining position in another open meeting subject to the provision of chapter 21.

### **Resources**

In addition, PERB's website also contains the official CPI-U Midwest calculation chart

(<https://iowaperb.iowa.gov/sites/default/files/Consumer%20Price%20Index%205-12-17.pdf>) which interest arbitrators will be using to determine the maximum percentage the arbitrator can award on the impasse item of base wages. Please monitor PERB's website for additional information.

### **Cleaned up Ch. 20:**

<https://iowaperb.iowa.gov/sites/default/files/ch.%2020%20with%20HF291%20incorp.pdf>

For further information contact PERB at [iaperb@iowa.gov](mailto:iaperb@iowa.gov)