



ASSOCIATION
of LABOR RELATIONS
AGENCIES

ALRA'S ADVOCATES DAY -- MONDAY, JULY 20, 2015

WINDOWS ON MINNESOTA – 50TH FLOOR IDS TOWER (80 South 8th St. in Minneapolis)

COLLECTIVE BARGAINING AND THE CHANGING WORKFORCE: NEW CHALLENGES AND OPPORTUNITIES

Advocate's Day is part of the Association of Labor Relations Agencies' annual conference which is co-sponsored in 2015 by the Minnesota Bureau of Mediation Services, the Federal Mediation and Conciliation Services' Minneapolis Regional Office and the Iowa Public Employment Relations Board. Labor relations advocates and professionals from throughout the region are invited to join with conference attendees for a day of education and discussion about current labor relation topics with presentations by national and local speakers. Program has been submitted for CLE approval.

Advocates Day Highlights include:

- Continental Breakfast at 7:15 a.m.
- Opening Welcome and Greetings from dignitaries at 8:15 a.m.
- Plenary session at 8:45 a.m. "The New Workplace Paradigm: Consequences for Employers, Workers and Collective Bargaining" Dr. David Weil, Administrator, Wage and Hour Division, U.S. Department of Labor
- National Labor Relations Board Update from Richard Griffin, General Counsel U.S. NLRB
- Luncheon Speaker M. Patricia Smith, Solicitor of Labor, U.S. Department of Labor
- Nontraditional Workforce Panel including Jennifer Abruzzo, Deputy General Counsel U.S. NLRB, David S. Birnbaum, Attorney, Jones Day, LLP and Judith A. Scott, General Counsel Service Employees International Union (SEIU)
- Concurrent Sessions on Unionization and Collective Bargaining in Higher Education Today; Digital Surveillance – Evidentiary Considerations and Labor-Management Cooperation in Minn. Construction Industry – The Viking Stadium and other Tales of Labor Management Cooperation
- Closing Speaker Allison Beck, Acting Director, U.S. Federal Mediation and Conciliation Service
- Reception from 4:30 to 6:30 p.m.

Registration is \$175 per advocate.

More about ALRA including Advocates Day registration information is available at

www.alra.org.





Jennifer Abruzzo
Deputy General Counsel, US National Labor Relations Board
 Nontraditional Workforce Panel, Moderator/Panelist



Allison Beck
Acting Director, US Federal Mediation and Conciliation Service
 Closing Plenary Speaker



David S. Birnbaum
Attorney/Partner Jones Day, LLP
 Nontraditional Workforce Panel, Panelist



Richard F. Griffin, Jr.
General Counsel, US National Labor Relations Board
 NLRB Board Update Presenter



William A. Herbert
Distinguished Lecturer at Hunter College, CUNY and Exec. Dir. of the Nat'l Ctr. for the Study of Collective Bargaining in Higher Education and the Professions
Unionization & Collective Bargaining in Higher Education Today Concurrent Session, Moderator/Panelist



Steve Hoffmeyer
Interim General Counsel and Executive Director of the MN PERB
 Video and Other Electronic Evidence in Labor Arbitration Concurrent Session, Moderator/Panelist



Sharon Imes
Arbitrator
 Video and Other Electronic Evidence in Labor Arbitration Concurrent Session, Panelist



Jeffrey W. Jacobs
Arbitrator
 Video and Other Electronic Evidence in Labor Arbitration Concurrent Session, Panelist



Judith A. Scott
General Counsel, SEIU
 Nontraditional Workforce Panel, Panelist



M. Patricia Smith
Solicitor of Labor US Department of Labor



Dr. David Weil
Administrator of the Wage and Hour Division of the US Department of Labor
 Opening Plenary Speaker "The New Workplace Paradigm: Consequences for Employers, Workers and Collective Bargaining"

Additional Speakers to be determined.