

| <b>Consumer Price Index-U Midwest Calculation Chart</b> (updated last on 7-14-17) |   |
|---|---|
| Dates of arbitration hearings held for non-public safety units                    | Applicable CPI-U as determined by Iowa Workforce Development and PERB |
| (Feb) 2/16/2017- 2/28/2017  | 0.60%   |
| (Mar) 3/1/2017-3/31/2017  | 1.00%   |
| (Apr) 4/1/2017-4/30/2017  | 1.10%   |
| (May) 5/1/2017-5/31/2017  | 1.20%   |
| (June) 6/1/2017-6/30/2017   | 1.80%   |
| (July) 7/1/2017-7/31/2017   | 2.20%   |
| (Aug) 8/1/2017-8/31/2017  | 2.40%   |
| (Sep) 9/1/2017-9/30/2017  | 1.90%   |
| (Oct) 10/1/2017-10/31/2017  | 1.80%   |
| (Nov) 11/1/2017-11/30/2017  | 1.40%   |
| (Dec) 12/1/2017-12/31/2017  | 0.90%   |