

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CITY OF SHELDON,)	
Public Employer/Petitioner,)	
and)	CASE NO. 102550
AFSCME/IOWA COUNCIL 61,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Sheldon, initially determined in PERB Case Nos. 3871 and 4728, amended in PERB Case No. 5983, and merged in PERB Case No. 102398, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

INCLUDED: All regular full-time and regular part-time employees of the City of Sheldon in the following departments: street, cemetery, waste water, water and police.

EXCLUDED: Public works director, street department superintendent, city clerk, assistant city clerk, city payroll and bookkeeping clerk, city hall receptionist, water department superintendent, waste water

department superintendent, police chief, assistant police chief, police sergeants, police secretary, city mayor, city council, city manager, recreation director, assistant recreation director, economic development director, temporary and seasonal employees, and all others excluded the Act.

DATED at Des Moines, Iowa, this 12th day of April, 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Erik M. Helland, Board Member

Electronically filed.
Served via eFlex.

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Sheldon, Public Employer,)	BU-0953
)	
and)	
)	
AFSCME Iowa Council 61, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Sheldon:

INCLUDED: All regular full-time and regular part-time employees of the City of Sheldon in the following departments: street, cemetery, waste water, water and police.

EXCLUDED: Public works director, street department superintendent, city clerk, assistant city clerk, city payroll and bookkeeping clerk, city hall receptionist, water department superintendent, waste water department superintendent, police chief, assistant police chief, police secretary, city mayor, city council, city manager, recreation director, assistant recreation director, economic development director, temporary and seasonal employees, and all others excluded the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CITY OF SHELDON,)	
Public Employer,)	
and)	CASE NO. 102398
AFSCME/IOWA COUNCIL 61,)	
Certified Employee Organization/ Petitioner.)	

MERGER OF UNIT AND CERTIFICATION

Upon a petition for merger of bargaining units duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.9, the parties subsequently filed with the Board a stipulation of the bargaining units for merger, which was tentatively approved by the Board. The stipulation merged the bargaining unit of employees that included all full and part-time employees in the street, cemetery, water and waste water departments and the city clerk's office into the police and dispatcher bargaining unit for the purposes of collective bargaining. A public notice of the Board's proposed decision to merge the bargaining units in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the City of Sheldon bargaining unit made up of street, cemetery, water and waste water departments employees and the city clerk's office that was initially determined in Case No. 4278 has merged into the City of Sheldon bargaining unit of police officers and dispatchers that was initially determined in Case No. 5983. The successive

bargaining unit of employees of the City of Sheldon and the certification of AFSCME/Iowa Council 61 is amended to read as follows:

INCLUDED: All regular full-time and regular part-time employees of the City of Sheldon in the following departments: street, cemetery, waste water, water and police.

EXCLUDED: Public works director, street department superintendent, city clerk, assistant city clerk, city payroll and bookkeeping clerk, city hall receptionist, water department superintendent, waste water department superintendent, police chief, assistant police chief, police secretary, city mayor, city council, city manager, recreation director, assistant recreation director, economic development director, temporary and seasonal employees, and all others excluded the Act.

Dated at Des Moines, Iowa, this 3rd day of February, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Mary T. Gannon, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Sheldon,)	
Public Employer,)	BU-0953
)	
and)	
)	
AFSCME Iowa Council 61 (Police),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

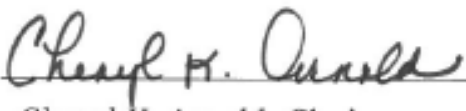
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Sheldon:

INCLUDED: All Police Officers and Dispatchers Employed by the City of Sheldon.

EXCLUDED: Chief of Police, Assistant Chief of Police and all other Employees of the City of Sheldon.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF SHELDON,)	
Public Employer,)	
)	
and)	CASE NO. 5983
)	
AFSCME/IOWA COUNCIL 61,)	
Petitioner.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules and no objections were filed. Thereafter, a representation election was conducted pursuant to PERB Rule 4.6(3). A majority of the ballots were cast for AFSCME/Iowa Council 61, therefore;

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3871, and the certification of AFSCME/Iowa Council 6, is amended to read as follows:

INCLUDED: All Police Officers and Dispatchers Employed by the City of Sheldon.

EXCLUDED: Chief of Police, Assistant Chief of Police and all other Employees of the City of Sheldon.

DATED at Des Moines, Iowa this 28th day of April, 1999.



 RICHARD P. MOORE, CHAIR

cc: Dan Homan
Alan Johnson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED

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PUBLIC EMPLOYMENT
RELATIONS BOARD

CITY OF SHELDON,)	
)	
PUBLIC EMPLOYER)	
)	CASE NO. 3871
and)	
)	
AFSCME/IOWA COUNCIL 61,)	ORDER OF CERTIFICATION
)	
PETITIONER)	

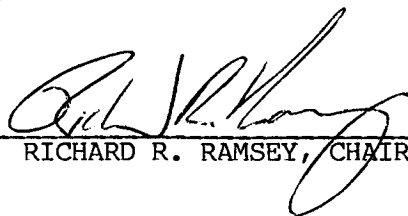
NOW, on this 17th day of February, 1989, the Board being advised that a bargaining representative determination election was conducted, and that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that AFSCME/Iowa Council 61 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Sheldon, a public employer, in the following bargaining unit:

INCLUDED: All police officers employed by the City of Sheldon.

EXCLUDED: Chief of Police, assistant chief and all other employees of the City of Sheldon.

DONE by the Public Employment Relations Board.



 RICHARD R. RAMSEY, CHAIRMAN

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
City of Sheldon,)	
Public Employer,)	BU-1008
and)	
AFSCME Iowa Council 61 (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

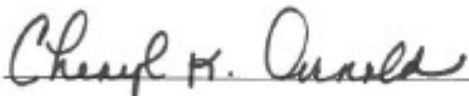
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Sheldon:

INCLUDED: All full-time and part-time employees of the City of Sheldon in the following departments: Street, Cemetery, City Clerks Office, City Hall, Water and Waste Water.

EXCLUDED: Director of Public Works, Street Department Head, City Clerk, Assistant City Clerk, Water Department Superintendent, Waste Water Department Superintendent, Mayor, City Council and all others excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF SHELDON,)	
Public Employer,)	
)	
and)	CASE NO. 4728
)	
AFSCME/IOWA COUNCIL 61,)	
Petitioner.)	

PUBLIC EMPLOYMENT
 RELATIONS BOARD
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ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Sheldon, a public employer, in the following bargaining unit:

INCLUDED: All full-time and part-time employees of the City of Sheldon in the following departments: Street, Cemetery, City Clerks Office, City Hall, Water and Waste Water.

EXCLUDED: Director of Public Works, Street Department Head, City Clerk, Assistant City Clerk, Water Department Superintendent, Waste Water Department Superintendent, Mayor, City Council and all others excluded by the Act.

DATED at Des Moines, Iowa this 24th day of September, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD



 RICHARD R. RAMSEY, CHAIRMAN

cc: Jack DeHoogh
 Gerald Clausen
 Dan Homan