THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:04:43 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Marshalltown Community School District, Public Employer,	) ) ) BU-0014
and	)
Teamsters Local 238 (Blue Collar), Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED:

All custodial and maintenance personnel assigned to the Buildings and Grounds Department, including custodians, assistant head custodians, engineers, matronssecondary, night custodial foremen, custodians-secondary, custodian-engineers, custodians-elementary, summer crew foremen, mechanical maintenance supervisors, buildings and furnishings maintenance supervisor, receiving warehouse supervisor, maintenance foremen, carpenters and utility men, and all mechanics assigned to the Department of Transportation.

EXCLUDED:

Office clerical employees, bus drivers, academic and administrative employees, professional employees, supervisors, and other personnel excluded by the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 11:44:57 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Marshalltown Community School District, Public Employer,	) ) ) BU-0014
and	)
Teamsters Local 238 (Blue Collar), Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED: All custodial and maintenance personnel

assigned to the Buildings and Grounds Department, including head custodians,

assistant head custodians, engineers, matronssecondary, night custodial foremen, custodianssecondary, custodian-engineers, custodianselementary, summer crew foremen, mechanical

maintenance supervisors, buildings and

furnishings maintenance supervisor, receiving

and warehouse supervisor, maintenance foremen, carpenters and utility men, and all mechanics assigned to the Department of

Transportation.

EXCLUDED: Office clerical employees, bus drivers, academic

and administrative employees, professional employees, supervisors, and other personnel

excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1004:52:26 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Marshalltown Community School District, Public Employer,	) ) ) BU-0014
and	)
Teamsters Local 238 (Operations/Maintenance), Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Operations/Maintenance) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Operations/Maintenance) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED:

All custodial and maintenance personnel assigned to the Buildings and Grounds Department, including head custodians, assistant head custodians, engineers, matrons-secondary, night custodial foremen, custodians-secondary, custodian-engineers, custodians-elementary, summer crew foremen, mechanical maintenance supervisors, buildings and furnishings maintenance supervisor, receiving and warehouse supervisor, maintenance foremen, carpenters and utility men, and all mechanics assigned to the Department of Transportation.

EXCLUDED:

Office clerical employees, bus drivers, academic and administrative employees, professional employees, supervisors, and other personnel excluded by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)				
MARSHALLTOWN COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) )				*
and	)	CASE	NO	6596	
TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS, LOCAL 828, Certified Employee Organization/Petitioner	) ) ) )				
					T

### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters, Chauffeurs, Warehousemen & Helpers, Local 828, issued in Case No 1126 and amended in Case No 2559, is amended to read as follows.

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa this 14th day of February, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

James R Riordan, Chair

cc Board Secretary Ron Hunt

### STATE OF IOWA

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MARSHALLTOWN COMMUNITY SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

CASE NO. 2559

TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN

HELPERS, LOCAL 828

PETITIONER

DISTRICT,

CASE NO. 2559

### AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

#### ORDER

IT IS HEREBY ORDERED that the certification of the General Drivers & Helpers, Local Union No. 790 previously issued in Case No. 1126 be amended to the following. Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No. 828.

DONE by the Public Employment Relations Board this 7th day of February, 1984.

AMPES A. MCCLIMON, BOARD MEMBER

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

MARSHALLTOWN COMMUNITY SCHOOL DISTRICT Public Employer

AND

CASE NO 1126

GENERAL DRIVERS & HELPERS, L(CAL NO 790 Petitioner

ORDER OF CERTIFICATION

Now, on this 14th day of April, 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for General Drivers & Helpers, Local No. 790, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that General Drivers & Helpers, Local No. 790, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Marshalltown Community School District, a public employer, in the following bargaining unit

INCLUDED All custodial and maintenance personnel assigned to the Buildings and Grounds Department, including head custodians, assistant head custodians, engineers, matrons-secondary, night custodial foremen, custodians-secondary, custodianengireers, custodians-elementary, summer crew foremen, mechanical maintenance supervisors, buildings and furnishings maintenance supervisor, receiving and warehouse supervisor, maintenance foremen, carpenters and utility men, and all mechanics assigned to the Department of Transportation.

EXCLUDED Office clerical employees, bus drivers, academic and administrative employees, professional employees, supervisors, and other personnel excluded by the Act.

DONE by the Public Employment Relations Board, in Des Moines, Iowa, this 14th day of April, 1978

JOHN R LOIHL, BOARD MEMBER