

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Adair-Casey Community School District,)	
Public Employer,)	BU-0022
and)	
Adair-Casey Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Adair-Casey Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Adair-Casey Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Adair-Casey Community School District:

INCLUDED: Counselors, Librarians, Athletic Coaches and Assistants, and Classroom teachers.

EXCLUDED: Superintendent, Principals, Athletic Director, Aides, Secretaries, Custodians, Maintenance Personnel, Cooks, Bus Drivers, Business Manager, and School Nurse.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Adair-Casey Community School District, Public Employer,)	BU-0022
)	
and)	
)	
Adair-Casey Education Association, Certified Employee Organization.)	
)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Adair-Casey Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Adair-Casey Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Adair-Casey Community School District:

INCLUDED: Counselors, Librarians, Athletic Coaches and Assistants, and Classroom teachers.

EXCLUDED: Superintendent, Principals, Athletic Director, Aides, Secretaries, Custodians, Maintenance Personnel, Cooks, Bus Drivers, Business Manager, and School Nurse.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ADAIR-CASEY COMMUNITY SCHOOL DISTRICT)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 2366
)	
ADAIR-CASEY EDUCATION ASSOCIATION,)	(Amending Case No. 219)
)	
PETITIONER)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classification of Athletic Director from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections.


ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 219 and the certification of the Adair-Casey Education Association in that case be and hereby are amended to read as follows:

INCLUDED: Counselors, Librarians, Athletic Coaches and Assistants, and Classroom teachers.

EXCLUDED: Superintendent, Principals, Athletic Director, Aides, Secretaries, Custodians, Maintenance Personnel, Cooks, Bus Drivers, Business Manager, and School Nurse.

DONE by the Public Employment Relations Board this 14th day of July, 1983.



 JOHN R. LOTHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

ADAIR-CASEY COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

ADAIR-CASEY EDUCATION ASSOCIATION
PETITIONER

Case No. 219

ORDER OF CERTIFICATION

Now on this 24th day of September, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Adair-Casey Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Adair-Casey Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Adair-Casey Community School District a public employer, in the following bargaining unit

INCLUDED. All professional employees including full-time and regular part-time classroom teachers, guidance counselor, librarian, athletic director, remedial reading (Title I), Coaches and all extra curricular directors.

EXCLUDED. Superintendent, principals, school nurse, all non-certified personnel, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook
Vernon C. Cook