THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:12:19 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Allamakee County, Public Employer,))) BU-0036
and	
Teamsters Local 238 (Roads), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Allamakee County:

INCLUDED: All County roads equipment operators, maintenance

operators and truck drivers, and mechanics of Allamakee County, including classifications of General Laborer, Maintenance Person I, II and III, Crew Leader/Safety Leader, Head Mechanic, Assistant Mechanic, Party Chief, Instrument Person, Computer Aided Drafting Technician, Sign Person, Roadside Technician, and Civil

Engineering Technician.

EXCLUDED: County Engineer and others excluded by Section 4 of the

Acts.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
ALLAMAKEE COUNTY, Public Employer/Petitioner,	
and) CASE NO. 102378
CHAUFFEURS, TEAMSTERS & HELPERS LOCAL 238, Certified Employee Organization.))))

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(2), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the County of Allamakee initially determined in PERB Case No. 462, and amended in Case Nos. 2740 and the certification of the unit was amended in PERB Case No. 1822, are amended to provide:

INCLUDED: All County roads equipment operators, maintenance operators and truck drivers, and mechanics of Allamakee County, including classifications of General Laborer, Maintenance Person I, II and III, Crew Leader/Safety Leader, Head Mechanic, Assistant Mechanic, Party Chief, Instrument Person, Computer Aided Drafting Technician, Sign Person, Roadside Technician, and Civil Engineering Technician.

EXCLUDED: County Engineer and others excluded by Section 4 of the Acts.

DATED at Des Moines, Iowa, this 31st day of October, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 07:29:35 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Allamakee County, Public Employer,))) BU-0036
and	
Chauffeurs, Teamsters and Helpers Local No. 238, Certified Employee Organization.) Roads Bargaining Unit

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers Local No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers Local No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Allamakee County:

INCLUDED: All County roads equipment operators, maintenance operators

and truck drivers, and mechanics of Allamakee County, including classifications of general laborer, maintenance man

I, II and III.

EXCLUDED: County Engineer and others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ALLAMAKEE COUNTY,)
Public Employer,)
and) CASE NO. 2740
CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO. 238.)
Certified Employee Organization.	ý ·

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 462 and 1822 and the certification of Chauffeurs, Teamsters & Helpers, Local No. 238 in that case be and hereby is amended to read as follows:

INCLUDED: All County roads equipment operators, maintenance operators and truck drivers, and mechanics of Allamakee County, including classifications of general laborer, maintenance man I, II and III.

EXCLUDED: County Engineer and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 3rd day of October, 1984.

PETER L.J. PASHLER, BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

ALLAMAKEE COUNTY, Public Employer,

and

CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL 238,

Petitioner,

and

CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL 844,

Certified Employee Organization.

FILED

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PUBLIC EMPLOYMENT SELECUTORS BURGET

CASE NO. 1822

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, a hearing was held and a decision rendered pursuant thereto. There being no appeal filed therein;

ORDER

IT IS HEREBY ORDERED that the certification of the Chauffeurs, Teamsters and Helpers, Local 844 previously issued in case number be amended to the following: Chauffeurs, Teamsters and 462, Helpers, Local 238.

DONE by the Public Employment Relations Board this 24th day of July, 1981.

JOHN R. LOIHL, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

COUNTY OF ALLMAKEE EMPLOYER

AND

CASE NO. 462

OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS AND CONSTRUCTION DRIVERS & HELPERS & ALLIED EMPLOYEES, TEAMSTERS UNION LOCAL # 844, PETITIONER

ORDER OF CERTIFICATION

Now on this 4th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Over the Road & City Cartage Drivers, Helpers & Dock Workers and Construction Drivers & Helpers & Allied Employees, Teamsters Union Local #844, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Boar having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Over the Road & City Cartage Drivers, Helpers & Dock Workers and Construction Drivers & Helpers & Allied Employees, Teamsters Union Local #844 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of County of Allmakee a public employer, in the following bargaining unit:

EXCLUDED: Maintenance Foreman, Engineer, Engineers
Office Staff and all other persons excluded
by Section 4 of the Act.

DONEby the Public Employment Relations Board

Vernon C. Cook