

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Waverly Light & Power, Public Employer,	)	BU-0907
	)	
and	)	
	)	
AFSCME Iowa Council 61, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Waverly Light & Power:

INCLUDED: Linemen and groundmen, power plant operators and engineers, meter installers and repairmen, truck drivers, warehousemen, clerical personnel, purchasing supervisor.

EXCLUDED: General Manager, Secretary to the General Manager, Assistant General Manager/Operations Manager, Administrative Assistant to the General Manager, Distribution Planner, Energy Advisor and all other employees excluded by Section 4 of the PERA

DATED at Des Moines, Iowa, this 29th day of March 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WAVERLY LIGHT & POWER, )  
Public Employer, )  
and )  
AFSCME/IOWA COUNCIL 61, )  
Petitioner. )

CASE NO. 4761

FILED  
1992 AUG 21 AM 11:52  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation, which adds the positions of Distribution Planner and Energy Advisor to the existing list of positions specifically excluded from the bargaining unit, was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

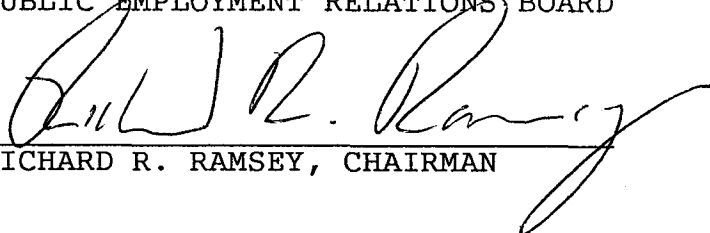
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 3512 and amended in Cases No. 4175 and 4391, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

**INCLUDED:** Linemen and groundmen, power plant operators and engineers, meter installers and repairmen, truck drivers, warehousemen, clerical personnel, purchasing supervisor.

**EXCLUDED:** General Manager, Secretary to the General Manager, Assistant General Manager/Operations Manager, Administrative Assistant to the General Manager, Distribution Planner, Energy Advisor and all other employees excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa this 21st day of August, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Tom Anthony  
Glenn A. Cannon

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WAVERLY MUNICIPAL ELECTRIC UTILITY, )  
Public Employer, )

and

AFSCME/IOWA COUNCIL 61, )  
Petitioner. )

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
CASE NO. 4391

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1989) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:


**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 3512 and amended in Case No. 4175, and the certification of 4175, is amended to read as follows:

**INCLUDED:** Linemen and groundmen, power plant operators and engineers, meter installers and repairmen, truck drivers, warehousemen, clerical personnel, purchasing supervisor, distribution planner, and all other physical employees.

**EXCLUDED:** General Manager, Secretary to the General Manager, Assistant General Manager/Operations Manager, Administrative Assistant to the General Manager, and all other employees excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa this 22nd day of March, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Glenn Cannon  
Douglas Peters

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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WAVERLY MUNICIPAL ELECTRIC UTILITY	)	
	)	
Public Employer,	)	
	)	
and	)	CASE NO. 4175
	)	
AFSCME/IOWA COUNCIL 61	)	
	)	
Certified Employee Organization.)	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for Amendment of Bargaining Unit duly filed under Rule 4.6 of the Public Employment Relations Board's Rules, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed; and the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots cast by professional and non-professional employees separately were for inclusion in a single bargaining unit:

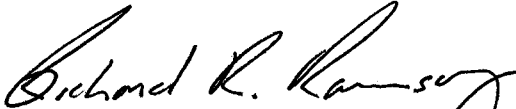
ORDER

IT IS HEREBY ORDERED that the certification of the AFSCME/Iowa Council 61 issued in Case No. 3512 be, and hereby is amended to read as follows:

**INCLUDED:** Linemen and groundmen, power plant operators and engineers, meter installers and repairmen, truck drivers, warehousemen, clerical personnel, purchasing supervisor, administrative assistant, distribution planner, and all other physical employees.

**EXCLUDED:** Director, Secretary to Director,  
Assistant Utility Director and all other  
employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 10th day of April, 1990.

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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WAVERLY MUNICIPAL UTILITIES,	)	
	)	
Public Employer,	)	CASE NO. 3512
	)	
and	)	
	)	ORDER OF CERTIFICATION
AFSCME COUNCIL 61,	)	
	)	
Petitioner.	)	

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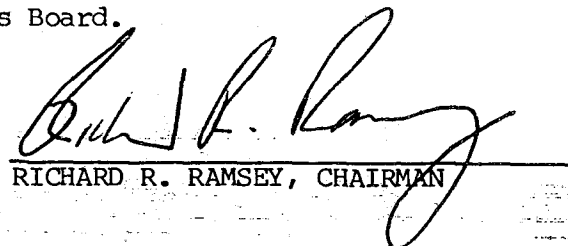
NOW, on this 24th day of September, 1987 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME Council 61, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that AFSCME Council 61 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Waverly Municipal Utilities, a public employer, in the following bargaining unit:

INCLUDED: All employees of the Electric Utility including all office clerical workers and all physical employees.

EXCLUDED: The Director, secretary to the Director, and all employees excluded by Section 4 of the PERA.

DONE by the Public Employment Relations Board.

  
 RICHARD R. RAMSEY, CHAIRMAN