

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 AREA EDUCATION AGENCY 267)
 successor to the Northern Trails)
 Area Education Agency, Area)
 Education Agency 6, and Area)
 Education Agency 7,)
 Public Employer,)
)
 and)
)
 AREA EDUCATION AGENCY 267 EDUCATION)
 ASSOCIATION f/k/a Northern Trails)
 Education Association, Area)
 Education Agency 6 Employees')
 Organization, and AEA 7 Education)
 Association,)
 Employee Organization.)

CASE NO. 6926

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Northern Trails Area Education Agency, Area Education Agency 6 and Area Education Agency 7 into the Area Education Agency 267, the renaming of the Area Education Agency 7 Education Association as the Area Education Agency 267 Education Association, the elimination of the Northern Trails Education Association and the Area Education Agency 6 Employees' Organization and the parties' desire to amend the description of the bargaining unit employed by the AEA 7, into which employees of the Northern Trails AEA and AEA 6 are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the new Area Education Agency 267.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision have been filed within the time specified in such notice, and the Area Education Agency 267 Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Area Education Agency 7 Education Association as the exclusive bargaining representative for certain employees of the AEA 7 issued in PERB Case No. 338 as amended in PERB Case Nos. 2969 and 3077, is hereby amended to reflect its successor, the AREA EDUCATION AGENCY 267 EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of

employees of the Area Education Agency 267, the successor to the Northern Trails, Area 6 and Area 7 Area Education Agencies. The Northern Trails Education Association certified in PERB Case No. 1802 is hereby eliminated. The Area Education Agency 6 Employees' Organization certified in PERB Case No. 760 as amended in PERB Case Nos. 1330, 2070, and 2432 is hereby eliminated.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Area Education Agency 7 originally determined in PERB Case No. 338 as amended in PERB Case Nos. 2969 and 3077 and now represented by the Area Education Agency 267 Education Association, is amended to provide:

INCLUDED: All full and regular part-time professional employees of the Area Education Agency 267.

EXCLUDED: AEA Administrator; Director of Special Education; Director of Educational Services; Director of Media Services; Sector Coordinators of Special Education; Special Projects Coordinator, Assistant Director of Special Education (Instruction), Assistant Director of Special Education (Support), Principal - Special Education Program(s); Administrator of Curriculum Laboratory and Professional Library; Administrator of Materials and Lending Library; Administrator of Production Services; and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 15th day of December, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|------------------------------------|---|--------------------------|
| AREA EDUCATION AGENCY 6, |) | |
| |) | |
| PUBLIC EMPLOYER/PETITIONER |) | |
| |) | |
| AND |) | CASE NO. 2432 |
| |) | |
| AREA EDUCATION AGENCY 6 EMPLOYEES' |) | |
| ORGANIZATION, |) | (Amending Case No. 1330) |
| |) | |
| CERTIFIED EMPLOYEE ORGANIZATION |) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classification of Data Systems Coordinator from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections:

ORDER

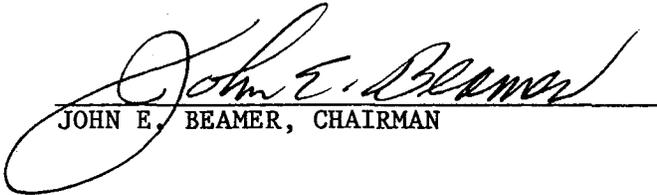
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1330 and the certification of the Area Education Agency 6 Employees' Organization in that case be and hereby are amended to read as follows:

INCLUDED: All professional employees of Area Education Agency #6 including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, nurses, physical therapists, and federal grants writers.

EXCLUDED: Administrator, Director of Special Education, Media Center Director, Supervisor of Speech Services, Supervisor of Hearing Services, Supervisor of Psychological Services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Developmental Center, Supervisor of Curriculum Consultants, Legal Consultant, Supervisor of Special Education Consultants, Finance Director, Data Systems Coordinator, all non-professional employees of Area Education Agency 6 including printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerktypists, secretaries, media clerks, audiometricians, and custodians. Secretary to the Administrator, secretary to the Legal Consultant, secretary to the Media Director, secretary to the Special Education Director, bookkeeper, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 16th day of March,

1983.


JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|------------------------------|---|---------------|
| AREA EDUCATION AGENCY 7, |) | |
| |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO. 3077 |
| |) | |
| AEA 7 EDUCATION ASSOCIATION, |) | |
| |) | |
| Petitioner. |) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 338 and the certification of AEA 7 Education Association, be and hereby is amended to read as follows:

INCLUDED: SEE ATTACHMENT B

EXCLUDED: SEE ATTACHMENT B

DATED at Des Moines, Iowa this 6th day of December, 1985.



PETER PASHLER, BOARD MEMBER

ATTACHMENT B

INCLUDED: All full and regular part-time professional employees of the Area Education Agency #7, including: MEDIA DIVISION - Media Specialist; EDUCATIONAL SERVICES DIVISION - Consultant for Language Arts/Reading, Consultant for Mathematics, Classroom Consultant, Consultant for Gifted/Talented, Consultant for Staff Development, Consultant for Social Studies, Consultant for Health Education, Instructional Computer Consultant, Consultant for Planning and Evaluation; Family/Community Consultant, SPECIAL EDUCATION DIVISION - Special Education Instructional Staff - Teacher of Behavioral Disorder, Teacher of Behavioral Design, Teacher of Hearing Impaired, Teacher of Learning Disabilities, Teacher of Mental Disabilities, Teacher of Mental Disabilities/Severely and Profoundly Handicapped, Teacher of Multi Disabilities, Teacher of Physically Disabled, Teacher of Preschool Handicapped/Multi Disabilities (includes home intervention), Teacher of Preschool Handicapped/Categorical (includes home intervention), Teacher of Speech and Lanugage, Teacher of Visually Impaired, Work Study Teacher, Hospital/Homebound Teacher, Special Education Nurse/Instruction, Teacher of Physical Education; Special Education Support Staff - School Social Worker, School Psychologist, Clinical Speech and Language, Hearing Clinicians, Special Class Consultants (may be general or categorical [Mental Disabilities, Learning Disabilities, Behavioral Disorders, Vision, Hearing, Preschool, Severe and Profound]) Special Class Consultant/Curriculum Coordinator, Work Experience Instructor, Behavioral Design Instructor, Occupational Therapists, Physical Therapists, Special Education Nurse (Support), Educational Strategists, Special Education Media Specialists, Pscyhologist/Supervisor Evaluation Center.

EXCLUDED AEA Administrator; Director of Special Education; Director of Educational Services; Director of Media Services; Sector Coordinators of Special Education; Special Projects Coordinator, Assistant Director of Special Education (Instruction), Assistant Director of Special Education (Support), Principal - Special Education Program(s); Administrator of Curriculum Laboratory and Professional Library; Administrator of Materials and Lending Library; Administrator of Production Services; and all other persons excluded by Section 4 of the Act.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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|------------------------------|---|---------------|
| AREA EDUCATION AGENCY 7, |) | |
| |) | |
| Public Employer, |) | |
| |) | |
| and |) | |
| |) | CASE NO. 2969 |
| AEA 7 EDUCATION ASSOCIATION, |) | |
| |) | |
| Certified Employee |) | |
| Organization/Petitioner. |) | |

AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

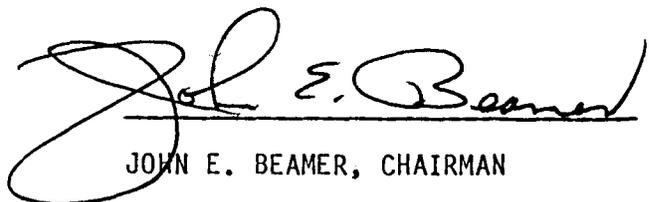
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 338 and the certification of AEA 7 Education Association in that case be and hereby is amended to read as follows:

INCLUDED: See Attachment B.

EXCLUDED: See Attachment B.

DONE by the Public Employment Relations Board this 14th day of May, 1985.



JOHN E. BEAMER, CHAIRMAN

ATTACHMENT B

INCLUDED: All full and regular part-time professional employees of the Area Education Agency #7, including: **MEDIA DIVISION** - Media Specialist; **EDUCATIONAL SERVICES DIVISION** - Consultant for Language Arts/Reading, Consultant for Mathematics, Classroom Consultant, Consultant for Gifted/Talented, Consultant for Staff Development, Consultant for Social Studies, Consultant for Health Education, Instructional Computer Consultant, Consultant for Planning and Evaluation; **SPECIAL EDUCATION DIVISION** - Special Education Instructional Staff - Teacher of Behavioral Disorders, **Teacher of Behavioral Design**, Teacher of Hearing Impaired, Teacher of Learning Disabilities, Teacher of Mental Disabilities, Teacher of Mental Disabilities/Severely and Profoundly Handicapped, Teacher of Multi Disabilities, Teacher of Physically Disabled, Teacher of Preschool Handicapped/Multi Disabilities (includes home intervention), Teacher of Preschool Handicapped/Categorical (includes home intervention), Teacher of Speech and Language, Teacher of Visually Impaired, Work Study Teacher, Hospital/Homebound Teacher, Special Education Nurse/Instruction, Teacher of Physical Education; Special Education Support Staff - School Social Worker, School Psychologist, Clinical Speech and Language, Hearing Clinicians, Special Class Consultants (may be general or categorical [Mental Disabilities, Learning Disabilities, Behavioral Disorders, Vision, Hearing, Preschool, Severe and Profound]), **Special Class Consultant/Curriculum Coordinator**, Work Experience Instructor, **Behavioral Design Instructor**, Occupational Therapists, Physical Therapists, Special Education Nurse (Support), Educational Strategists, Special Education Media Specialists, Psychologist/Supervisor Evaluation Center.

EXCLUDED: AEA Administrator; Director of Special Education; Director of Educational Services; Director of Media Services; Sector Coordinators of Special Education; **Special Projects Coordinator**, Assistant Director of Special Education (Instruction), Assistant Director of Special Education (Support), Principal Van Eaton/Bremwood; Principal River Hills/Health Center, Principal City View/Nellie Garvey Preschool Programs; and all other persons excluded by Section 4 of the Act.

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY #7,
PUBLIC EMPLOYER

CASE NO. 338

AND

ORDER OF CERTIFICATION

AREA EDUCATION AGENCY #7, EDUCATION
ASSOCIATION,
PETITIONER

NOW on this 19th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Area Education Agency #7, Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the ruled and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Area Education Agency #7, Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Area Education Agency #7, a public employer, in the following bargaining unit:

INCLUDED: All full and regular part-time professional employees of the Area Education Agency #7, including:

K-12 Curriculum Area Consultants (language arts, Mathematics, etc.); Consultants-Gifted Education; Itinerant Resource Teacher for Gifted; Coordinator of In-service; Consultant in Research and Development; General Elementary Educational Consultants; Media Specialist-Circulation; Media Specialist-Production; Itinerant Teachers-partially sighted; Itinerant Teachers-partially hearing; Resource Room teachers-partially sighted and blind; Resource Room teachers-partially hearing and deaf; Occupational Therapist; Physical Therapist; Teacher of Homebound/Hospitalized; Extended Facility-Teacher of Preschool Physically Handicapped; Work Experience Instructor; Consultant for Educable Mentally Retarded; Consultant for Trainable Mentally Retarded; Consultant for Learning Disabled/Multi-Disabled; Consultant for Emotionally Disturbed; Consultant for Preschool Program; Consultant for Hearing Handicapped; Consultant for Visually Handicapped; School Social Workers; Educational Strategists; Speech Clinicians; Hearing Clinicians, School Psychologists; Itinerant Teachers-Emotionally Disturbed; Resource Room Teachers-Emotionally Disturbed; Resource Room teachers-Multi-categorical; Self Contained Program-Learning Disability; Teachers of Severely Emotionally Disturbed; Teachers of Chronically Disruptive; Teachers for Educable Mentally Retarded; Teachers for Trainable Mentally Retarded; Teachers for Profoundly Retarded.

EXCLUDED: AEA Administrator; Director of Special Education; Director of General Education Services; Director of Media Services; Coordinators of Special Education; Supervisor/Consultant Special Education Center; Supervisor/Consultant Home/Hospital and Chronically Disruptive; and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board,

by Edward F. Kolker
Edward F. Kolker, Chairman

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
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| IN THE MATTER OF: |) | |
| |) | |
| AREA EDUCATION AGENCY 6, |) | |
| |) | |
| Public Employer/Petitioner, |) | |
| |) | |
| and |) | CASE NO. 2070 |
| |) | |
| AEA 6 EMPLOYEES ORGANIZATION, |) | |
| |) | |
| Certified Employee Organization. |) | |

AMENDMENT OF BARGAINING UNITS AND CERTIFICATIONS

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, Section 20.13, The Code (1981), and Section 660--4.6(20) of the Rules and Regulations of the Public Employment Relations Board, I.A.C., the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit amending two previously determined bargaining units.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections:

ORDER

IT IS HEREBY ORDERED that the "Professional" bargaining unit determined in Case No. 760 and amended in Case No. 1330, and the certification of AEA 6 Employees Organization ordered in Case No. 760 and amended in Case No. 1330 be, and hereby is, amended to read as follows:

INCLUDED: See Attached

EXCLUDED: See Attached

IT IS FURTHER ORDERED that the "Non-Professional" unit determined in

Case No. 760 and amended in Case Nos. 825 and 1330, and the certification of an organization now clearly recognized to be AEA 6 Employees Organization issued in Case No. 1026 and amended in Case No. 1330 be, and the same hereby is, amended to read as follows:

INCLUDED: See Attached

EXCLUDED: See Attached

DATED at Des Moines, Iowa this 19th day of March, 1982.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Pashler", written over a horizontal line.

PETER L. J. PASHLER, BOARD MEMBER

NON-PROFESSIONAL

INCLUDED: All non-professional employees of Area Education Agency #6 including Network Referral Coordinator, Occupational Therapist - Certified, Administrative Secretary, Custodian, Van Driver, Technician, Clerk - Technician, Secretary, Teacher Associate, Typist, Clerk, Clerk/Typist, Audiometrist, Telephone Operator - Receptionist, Communication Aide.

EXCLUDED: All professional employees including Teacher of Mentally Handicapped, Social Workers, Speech Clinicians, Psychologists, Teacher of Hearing Impaired, Preschool Teacher, Instructor of Resource Training Program, Science & Math Consultant, Work Experience Coordinator, Physical Therapist, Itinerant Teacher of Hearing Impaired, Teacher - Special Ed. Multi-Category, Work Experience Instructor, E. D. Consultant, L. D. Consultant, Audiovisual Consultant, M. D. Consultant, Teacher of the Vision Impaired, Hearing Clinician, Teacher - Vocational Dept., Grants Consultant, Special Education Nurse, Physical Education Teacher, Pre-School Infant Teacher, Elementary Teacher - P.H. AEA 6 Administrator, Directors, Coordinators, Assistant Directors, Supervisors, Business Manager, Administrator's - Administrative Assistant, Director's - Administrative Assistant, Director's - Administrative Secretary, Coordinator's - Administrative Secretary, Bookkeeper, Data Entry Technician - Business Office & Special Education, Supervisor of Word Processing, Program Manager - Media Center, and all other persons excluded by Section 4 of the Act.

PROFESSIONAL

INCLUDED: All professional employees of Area Education Agency #6 including Teacher of Mentally Handicapped, Social Workers, Speech Clinicians, Psychologists, Teacher of Hearing Impaired, Preschool Teacher, Instructor of Resource Training Program, Science & Math Consultant, Work Experience Coordinator, Physical Therapist, Itinerant Teacher of Hearing Impaired, Teacher - Special Ed. Multi-Category, Work Experience Instructor, E. D. Consultant, L. D. Consultant, Audiovisual Consultant, M. D. Consultant, Teacher of the Vision Impaired, Hearing Clinician, Teacher - Vocational Dept., Grants Consultant, Special Education Nurse, Physical Education Teacher, Preschool Infant Teacher, Elementary Teacher - P.H.

EXCLUDED: All non-professional employees including Network Referral Coordinator, Occupational Therapist - Certified, Administrative Secretary, Custodian, Van Driver, Technician, Clerk - Technician, Secretary, Teacher Associate, Typist, Clerk, Clerk/Typist, Audiometrist, Telephone Operator - Receptionist, Communication Aide. AEA 6 Administrator, Directors, Coordinators, Assistant Directors, Supervisors, Business Manager, Administrator's - Administrative Assistant, Director's - Administrative Assistant, Director's - Administrative Secretary, Coordinator's - Administrative Secretary, Bookkeeper, Data Entry Technician - Business Office & Special Education, Supervisor of Word Processing, Program Manager - Media Center, and all other persons excluded by Section 4 of the Act.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|---------------|
| IN THE MATTER OF: |) | |
| AREA EDUCATION AGENCY 6, |) | |
| Public Employer |) | |
| and |) | CASE NO. 1330 |
| AREA EDUCATION AGENCY #6, |) | |
| EMPLOYEE ORGANIZATION, |) | |
| Petitioner/Certified Employee Organization |) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the above-named parties filed with the Board a stipulation amending the bargaining unit found appropriate in Board Case Nos. 760 & 825;

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 760 & 825, and the certification of Area Education Agency #6 Employee Organization in those cases be amended to read as follows:

INCLUDED: See Attachment

EXCLUDED: See Attachment

DONE by the Public Employment Relations Board this 2nd day of November, 1978.


VERNON C. COOK, BOARD MEMBER

NON-PROFESSIONAL.

INCLUDED: All non-professional employees of Area Education Agency #6 including printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerk-typists, secretaries, media clerks, audiometricians, and custodians.

EXCLUDED: Secretary to the Administrator, secretary to the Legal Consultant, secretary to the Media Director, Secretary to the Special Education Director, bookkeeper, all professional employees of Area Education Agency #6 including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, nurses, physical therapists, and federal grants writers, Administrator, Director of Special Education, Media Center Director, Supervisor of Speech Services, Supervisor of Hearing Services, Supervisor of Psychological Services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Developmental Center, Supervisor of Curriculum Consultants, Legal Consultant, Supervisor of Special Education Consultants, Finance Director, and all other persons excluded by Section 4 of the Act.

PROFESSIONAL.

INCLUDED: All professional employees of Area Education Agency #6 including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, nurses, physical therapists, and federal grants writers.

EXCLUDED: Administrator, Director of Special Education, Media Center Director, Supervisor of Speech Services, Supervisor of Hearing Services, Supervisor of Psychological Services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Developmental Center, Supervisor of Curriculum Consultants, Legal Consultant, Supervisor of Special Education Consultants, Finance Director, all non-professional employees of Area Education Agency 6 including printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerk-typists, secretaries, media clerks, audiometricians, and custodians. Secretary to the Administrator, secretary to the Legal Consultant, secretary to the Media Director, secretary to the Special Education Director, bookkeeper, and all other persons excluded by Section 4 of the Act.

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY #6,
PUBLIC EMPLOYER

AND

AREA EDUCATION AGENCY #6 EMPLOYEES
ORGANIZATION,
PETITIONER

CASE NO. 760

(Professional Unit)
ORDER OF CERTIFICATION

NOW on this 21st day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Area Education Agency #6 Employees Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

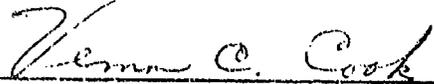
IT IS HEREBY ORDERED BY THE BOARD that Area Education Agency #6 Employees Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Area Education Agency #6,

a public employer, in the following bargaining unit:

INCLUDED: All professional employees of Area Education Agency #6 including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, nurses, physical therapists and federal grants writers.

EXCLUDED: Administrator, Director of Special Education, Media Center Director, Supervisor of Speech and Hearing Services, Supervisor of Psychological Services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Development Center, Supervisor of Curriculum Consultants, Legal Consultant, Supervisor of Special Education Consultants, Finance Director, all non-professional employees of Area Education Agency #6 including printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerk-typists, secretaries, media clerks, audiometricians, custodians, Secretary to the Administrator, secretary to the Legal Consultant, book-keeper and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board


VERNON C. COOK, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)

NORTHERN TRAILS AREA EDUCATION)
AGENCY,)
Public Employer)

and)

NORTHERN TRAILS EDUCATION)
ASSOCIATION,)
Petitioner)

CASE NO. 1802

ORDER OF CERTIFICATION

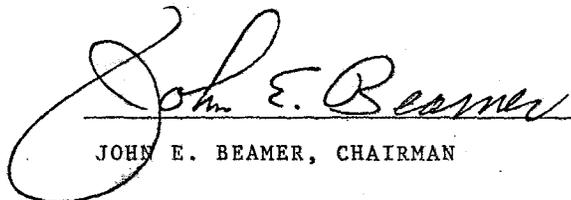
NOW, on this 16th day of January , 1981, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Northern Trails Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Northern Trails Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Northern Trails Area Ed. Agency a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional (certified) employees including educational services consultants, career development coordinator, media specialists, special education consultants, teachers of the emotionally disturbed; teachers for multi-disabilities, teacher of severe and profound, work experience instructors, itinerant teachers, special education teachers, school psychologists, teachers of preschool handicapped, speech and language clinicians, occupational therapists, physical therapists, social workers, audiologists teachers of hearing impaired.

EXCLUDED: Administrator, business manager, division directors; assistant director, supervisors, lead consultant, preschool consultant supervisor, department head, curriculum generalist, professional development coordinator, all classified staff and all other persons excluded by Section 20.4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board


JOHN E. BEAMER, CHAIRMAN