



The job classification of "lead nurse" is excluded from the bargaining unit as a supervisory position. The job classification of "lead sanitarian" shall remain in the bargaining unit. The parties agree that the lead nurse will have no supervisory or daily supervisory control over the sanitarians. The lead sanitarian will receive a \$100 per month pay increase effective immediately and retroactive to October 1, 1982. As to the lead nurse's supervisory authority over the health department's clerical or secretarial employees, any formal discharge or suspension of such employees must be approved by the director of the department of health, and any written reprimands of such employees must be signed by both the lead nurse and the director of health prior to issuance. These requirements do not preclude the lead nurse from issuing any daily oral reprimands to clerical employees under the lead nurse's supervision, nor does the agreement preclude a lead nurse from evaluating clerical employees as required by state law. The County will seek and require the lead sanitarians' input into performance evaluations of other sanitarians. The lead sanitarian will not be responsible for taking any disciplinary action against other sanitarians and the lead sanitarian will not have responsibility for administering the terms and conditions of the collective bargaining agreement.

I have no objections to the stipulation entered into by the parties, and approve the stipulated agreement that the lead sanitarian should remain in the bargaining unit, and the lead nurse should be excluded from the bargaining unit as a supervisory employee. Accordingly, I issue the following recommended:

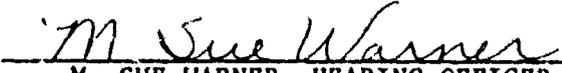
ORDER

The bargaining unit previously determined in PERB Case No. 1348 shall be amended as follows:

INCLUDED: All employees of the Des Moines County Health Center including Environmental Sanitarian, Milk Sanitarian, Lab Technician, Nurses, Receptionist, Secretary, Custodian, Environmental Assistant, Secretary Bookkeeper, Sanitarian, and Lead Sanitarian.

EXCLUDED: Administrator, Lead Nurse.

DATED at Des Moines, Iowa this 9th day of August, 1983.

  
M. SUE WARNER, HEARING OFFICER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
DES MOINES COUNTY,  
Public Employer  
and  
AFSCME, COUNCIL NO 61, LOCAL NO  
2205,  
Petitioner

CASE NO. 1348

ORDER OF CERTIFICATION

NOW, on this 9th day of February, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME COUNCIL 61, LOCAL 2205, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that AFSCME, COUNCIL 61, LOCAL 2205, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of DES MOINES COUNTY, a public employer, in the following bargaining unit:

- INCLUDED. All employees of the Des Moines County Health Center including environmental sanitarian, milk sanitarian lab technician, nurses, receptionist, secretary, custodian, environmental assistant, environmental sanitarian, secretary bookkeeper, and sanitarian
- EXCLUDED Administrator

DONE by the Public Employment Relations Board

  
JOHN R. LOIHL, BOARD MEMBER