

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

SIOUX GATEWAY AIRPORT AUTHORITY,)
)
Public Employer,)
)
and)
)
AFSCME/IOWA COUNCIL 61,)
)
Certified Employee)
Organization.)

CASE NO. 4053

AMENDMENT OF CERTIFICATION

BE IT REMEMBERED that on the 28th day of August, 1989, a petition for amendment of certification was duly filed with the Public Employment Relations Board pursuant to section 14 of the Public Employment Relations Act and rule 4.8 of the Board's rules. Such petition sought an amendment of AFSCME's certification to reflect its representation of employees formerly within the AFSCME-represented City of Sioux City bargaining unit whose employer had changed by virtue of the creation of a new public employer, the Sioux Gateway Airport Authority. The parties have waived hearing, entered into and filed a stipulation as to the appropriate composition of the Sioux Gateway Airport Authority bargaining unit and agreed upon AFSCME's status as bargaining representative of that unit. A Public Notice of Proposed Decision granting the requested amendment having been issued and posted in accordance with PERB rule, no objections to such Proposed Decision having been received within the time for such filing as specified therein, and the Board having no objections;

ORDER

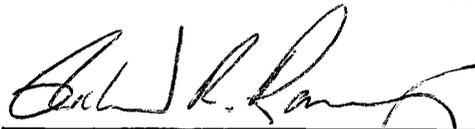
IT IS HEREBY ORDERED that AFSCME/Iowa Council 61 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Sioux Gateway Airport Authority, a public employer, in the following bargaining unit:

INCLUDED: Maintenance Worker, Maintenance Repair Worker, Custodian I, Secretary I, Laborer, Automotive Mechanic II

EXCLUDED: Executive Director, Administrative Secretary II, Director of Operations, Administrative Manager, Administrative Assistant-Accounting and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 27th day of October, 1989.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Randall S. Curtis
Danny J. Homan

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF SIOUX CITY,
PUBLIC EMPLOYER

AND

AFFILIATED SIOUX CITY MUNICIPAL
EMPLOYEES UNION, LOCAL NO. 212,
AFSCME, AFL-CIO,
PETITIONER

CASE NOS. 281 & 447

ORDER OF CERTIFICATION

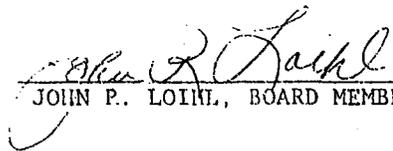
Now on this 28th day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Affiliated Sioux City Municipal Employees Union, Local No. 212, AFSCME, AFL-CIO, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Affiliated Sioux City Municipal Employees Union, Local No. 212, AFSCME, AFL-CIO, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Sioux City, a public employer, in the following bargaining unit:

INCLUDED: See Attachment.

EXCLUDED: See Attachment.

DONE by the Public Employment Relations Board.


JOHN P. LOHM, BOARD MEMBER

UNIT #1

INCLUDED: Environmental Health Inspector, Housing Inspector I & II, Engineering Aide I, II & III, Parking Meter Attendant, Building Inspector I & II, Electrical Inspector, Mechanical Inspector I & II, Plumbing Inspector, Sign Inspector I & II, Elevator Operator, Watchman, Cook, Matron, Janitor, Custodian, Auto Service, Parking Attendant, Greenskeeper, Laborer, Maintenance Man, Auto Equipment Operator I, II & III, Meter Reader, Water Service, Water Meter Reader, Utilityman, Water Plant Operator I & II, Sewer Plant Operator I & II, Maintenance Mechanic I & II, Gardener, Parking Meter Repair I & II, Tree Trimmer I, Auto Mechanic I & II, Maintenance Repair, Airport Maintenance Electrician, Utilities Electrician, Signal Electrician I, Sign Fabricator, Refrigeration Engineer, Maintenance Repairman, Parking Meter Repairman II, Labor Foreman I (Traffic Engineering - Sign Shop), and Labor Foreman I (Public Service Department).

EXCLUDED: City Manager, Assistant City Manager, Technology Agent, Administrative Assistant to the City Manager I & II, Secretary I & II (City Manager's Office), Clerk I (City Manager's Office), Airport Director, Administrative Assistant II, Art Center Director, Auditorium Manager, Auditorium Technical Director, City Clerk, Secretarial Pool Secretary II, Personnel Director, Equal Opportunity Officer, Administrative Assistant I, Secretary I (Personnel Department), Clerk Steno III (Personnel Department), City Engineer, Assistant City Engineer, Health Director, Housing Inspector III, Director of Nursing, Building Inspection Director, Building Inspection Supervisor, City Attorney, Secretary II (Legal Department), Assistant City Attorney II, Library Director, Museum Director, The Personal Secretary to the following Department Heads: Airport, Auditorium, Building Inspection, City Clerk, Engineering, Finance, Fire, Health, Human Rights, Parks and Recreation, Planning, Police, Public Service, Traffic Engineering, Urban Renewal, Utilities, Planning Director, Senior Planner, Traffic Engineer, Sr. Traffic Design Engineer, Utilities Director, Water Office Manager, Water Plant Superintendent, Sewage Plant Superintendent, General Foreman II, Water Meter Repair Foreman, Transit Director, Human Rights Director, Finance Director, City Treasurer, Data Processing Supervisor, Purchasing Agent, Budget and Research Analyst, Foreman Duplicating Serv., Public Service Director, Sewer Superintendent, Street Superintendent, Assistant Public Service Director, Auto Equipment Superintendent, Sanitation Superintendent, General Foreman I, Automotive Shop Foreman, Director of Parks and Recreation, Golf Pro, Recreation Director, Director of Community Development, Director of Urban Renewal, Relocation Director, Relocation Supervisor, Rehabilitation Supervisor, Assistant Housing Adm., Planner II, Labor Foreman II (Utilities Department), Labor Foreman II (Public Service Department - Sewer Division), Labor Foreman II (Traffic Engineering Department - Sign Shop), Labor Foreman I (Traffic Engineering), Labor Foreman II (Public Service Department - Street Division), Labor Foreman II (Parks and Recreation Department), Labor Foreman II (Traffic Engineering Department), Maintenance Carpenter Foreman, Cemetery Sexton, Signal Electrician II (Traffic Engineering Department), Maintenance Mechanic III (Utilities Department), Bacteriologist II (Health Department), Chief Land Surveyor (Engineering Department), Civil Engineer II & III (Engineering Department), Assistant Art Center Director, and all other persons excluded by Section 4 of the Act.

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF SIOUX CITY, IOWA,
PUBLIC EMPLOYER/PETITIONER
CASE NO. 281

AND

CIVIL SERVICE EMPLOYEES ASSOCIATION OF
THE CITY OF SIOUX CITY,
PETITIONER
CASE NO. 281

CASE NOS. 281 & 447

AND

AMERICAN FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES, AFL-CIO,
PETITIONER
CASE NO. 447

RECOMMENDED DECISION AND ORDER

James A. McClimon, Hearing Officer. Upon petitions^{1/} duly filed under Sections 13 and 14 of the Public Employment Relations Act (hereinafter referred to as the Act), a hearing was held before me on November 18, 19, 20, 21 and December 2, 3 and 4, 1975. Appearing on behalf of the Employer was James L. Abshier, City Attorney. Appearing on behalf of the Civil Service Employees Association of the City of Sioux City (hereinafter referred to as the Association), was William A. Shuminsky, Attorney at Law; and appearing on behalf of the American Federation of State, County and Municipal Employees, AFL-CIO (hereinafter referred

1/ At hearing the Association, in reference to its petition, and the Employer, regarding its Unit Determination Petition in Case No. 281, moved to amend their respective petitions to include two separate bargaining units for city employees; namely, a field services and operations unit and a professional, technical and clerical unit. Additionally, AFSCME moved to amend its petition to read "field services and operations" in lieu of "blue collar". Consistent with the decision below, the motions are granted.

authority to effectively recommend the hiring and promotion of employees, the maintenance mechanic III is clearly a supervisor as defined by Section 4.2 of the Public Employment Relations Act.

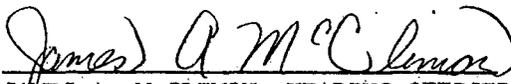
The Appropriate Units

The parties herein seek to establish two units: a professional, technical and clerical unit; and a field services and operations unit. At hearing, however, the parties did not present any evidence regarding the professional or non-professional status of the positions in the former unit. Section 13.4 of the Act requires that a majority of both the professional and non-professional employees must agree to be placed in the same unit. Therefore, I am required to describe the professional, technical and clerical unit in terms of professional and non-professional positions. To that end I issue the following

ORDER

The parties in the above entitled matter are hereby ordered to submit to the undersigned within 20 days a stipulation stating the professional or non-professional status of the positions in the proposed professional, technical and clerical unit. If the parties are unable to agree to a stipulation I will define the field services and operations unit, order an election therein, and set a date for a hearing to determine the professional status of the positions in question.

DATED at Des Moines, Iowa this 7th day of August, 1976.


JAMES A. McCLIMON, HEARING OFFICER