

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MITCHELL COUNTY REGIONAL  
HEALTH CENTER,  
Public Employer,

and

AFSCME IOWA COUNCIL 61,  
Petitioner.

CASE NO. 100687

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by AFSCME Iowa Council 61, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

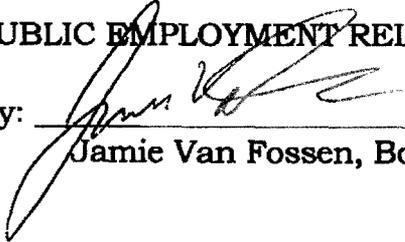
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Mitchell County Regional Health Center:

**INCLUDED:** All bargaining-eligible Emergency Medical Service employees, to include EMT's, AEMT's, Paramedics, and Ambulance Drivers.

**EXCLUDED:** Supervisors, confidential employees, all other hospital employees, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 26th day of April, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Board Member

Electronically filed.  
Served via eFlex.