

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:

CHICKASAW COUNTY BOARD  
OF HEALTH,

Public Employer,

and

TEAMSTERS LOCAL 238,

Certified Employee

Organization/Petitioner.

CASE NO. 8723

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules. No objections to the proposed decision were filed.

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered.

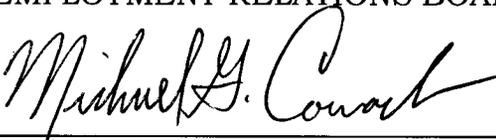
IT IS THEREFORE ORDERED that the bargaining unit of employees of the Chickasaw County Board of Health initially determined in PERB Case No. 8278, and the certification of Teamsters Local 238, are amended to provide:

INCLUDED: All regular full-time and regular part-time Home Health Aides, Registered Nurses, Licensed Practical Nurses, Secretary and Business Manager.

EXCLUDED: Director, Assistant Director, Administrative Assistant and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 9th day of May, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
CHICKASAW COUNTY BOARD OF HEALTH,	)	
Public Employer,	)	
and	)	CASE NO. 8278
TEAMSTERS LOCAL 238,	)	
Petitioner.	)	

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 RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local 238, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Chickasaw County Board of Health:

INCLUDED: All regular full-time and regular part-time Home Health Aides, Secretary, and Business Manager.

EXCLUDED: Director, Assistant Director, RNs, LPNs, Administrative Assistant, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 10th day of December, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair