

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CLARION,)	
Public Employer,)	
)	
and)	CASE NO 5730
)	
CLARION EMPLOYEE ORGANIZATION,)	
Petitioner)	

RECEIVED
OCT 31 1997

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Clarion Employee Organization, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder

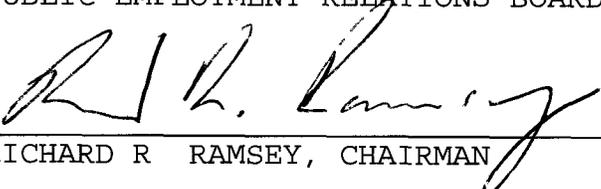
IT IS THEREFORE ORDERED that Clarion Employee Organization should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Clarion, a public employer, in the following bargaining unit

INCLUDED: All regular full-time employees in the Street Departments, Water Plant, Waste Water Plant and Police Departments

EXCLUDED: City Administrator, City Clerk, Deputy City Clerk, Public Works Director, Chief of Police, Assistant Chief of Police, all other employees of the City of Clarion and all employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 31st day of October, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R RAMSEY, CHAIRMAN