

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 772

DES MOINES INDEPENDENT COMMUNITY )  
SCHOOL DISTRICT, )  
Public Employer, )  
and )  
DES MOINES EDUCATION ASSOCIATION, )  
Petitioner. )

CASE NO. 2812

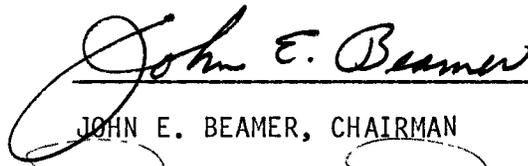
ORDER OF CERTIFICATION

NOW, on this 5th day of December 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Des Moines Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

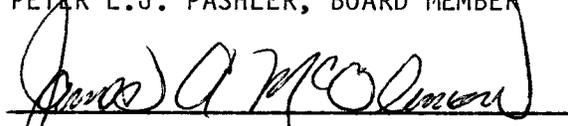
IT IS HEREBY ORDERED that Des Moines Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Des Moines Independent Community School District a public employer, in the following bargaining unit:

- INCLUDED All secretarial and clerical employees of the Des Moines Independent Community School District.
- EXCLUDED All other School District employees, confidential and supervisory personnel, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
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JOHN E. BEAMER, CHAIRMAN

  
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PETER L.J. PASHLER, BOARD MEMBER

  
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JAMES A. McCLIMON, BOARD MEMBER