

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
DOWS COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
  
AND  
DOWS EDUCATION ASSOCIATION,  
PETITIONER

Case No. 289

ORDER OF CERTIFICATION

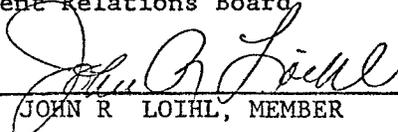
Now on this 26th day of September , 1975, the Board being advised that an election was conducted on September 11, 1975, pursuant to order of the Public Employment Relations Board and that Dows Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Dows Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dows Community School District, a public employer, in the following bargaining unit

INCLUDED· Classroom teachers (K-12), librarians, and nurses

EXCLUDED. Professional employees superintendent, principals, non-professional employees clerical custodial, maintenance, cafeteria, transportation, teacher aides and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By   
JOHN R. LOIHL, MEMBER