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PERB

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
GARNER-HAYFIELD-VENTURA COMMUNITY SCHOOL DISTRICT, SUCCESSOR TO GARNER-HAYFIELD COMMUNITY SCHOOL DISTRICT AND VENTURA COMMUNITY SCHOOL DISTRICT,	)	
	)	CASE NO. 100766
Public Employer,	)	
	)	
and	)	
	)	
GARNER-HAYFIELD EDUCATION ASSOCIATION,	)	
Certified Employee Organization/ Petitioner.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Garner-Hayfield Community School District and the Ventura Community School District into the Garner-Hayfield-Ventura Community School District effective July 1, 2015, the renaming of the Garner-Hayfield Education Association as the Garner-Hayfield-Ventura Education Association, the elimination of the Ventura Education Association and the parties' desire to amend the description of the bargaining unit employed by the Garner-Hayfield Community School District, into which employees of the Ventura Community School District are accreted pursuant to Iowa Code section 275.33(2), and which will thereafter be employed by the Garner-Hayfield-Ventura Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Garner-Hayfield Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Garner-Hayfield Education Association as the exclusive bargaining representative for certain employees of the Garner-Hayfield Community School District, as last issued in PERB Case No. 151, is hereby amended to reflect its successor, the **GARNER-HAYFIELD-VENTURA EDUCATION ASSOCIATION**, as

the certified bargaining representative for the following-described unit of employees of the Garner-Hayfield-Ventura Community School District, the successor to Garner-Hayfield Community School District and Ventura Community School District. The Ventura Education Association, originally certified in PERB Case No. 328, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Garner-Hayfield-Ventura Community School District, as last described in PERB Case No. 151, and now represented by the Garner-Hayfield-Ventura Education Association, is amended to provide:

INCLUDED: Classroom teachers (K-12), librarians, school counselor, title I teachers, and special education teachers.

EXCLUDED: Superintendent, principals (elementary, Jr. High and Senior High), school nurse, clerical, maintenance, cafeteria personnel, transportation personnel, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of September, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GARNER-HAYFIELD COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

GARNER-HAYFIELD EDUCATION ASSOCIATION
PETITIONER

Case No. 151

ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on August 26, 1975, pursuant to order of the Public Employment Relations Board and that Garner-Hayfield Edcuation Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Garmer-Hayfield Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Garner-Hayfield Community School a public employer, in the following bargaining unit

INCLUDED: Classroom teachers (K-12), librarians, school counselor, school nurse, title I teachers, and special education teachers.

EXCLUDED. Superintendent, principals (elementary, Jr. High and Senior high), clerical, maintenance, cafeteria personnel, transportation personnel, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C Cook
Vernon C Cook

CEO 592

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF. VENTURA COMMUNITY SCHOOL DISTRICT, EMPLOYER AND VENTURA EDUCATION ASSOCIATION PETITIONER	Case No. 328 ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on August 26, 1975, pursuant to order of the Public Employment Relations Board and that Ventura Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ventura Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ventura Community School District a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional employees, including classroom teachers, librarians, guidance counselors, nurses, and Title teachers

EXCLUDED Superintendent, principals, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward Kolker

Edward F Kolker, Chairman