

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NOV 11 1998  
PUBLIC EMPLOYMENT RELATIONS BOARD

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GLADBROOK-REINBECK COMMUNITY SCHOOL )	
DISTRICT, )	
Public Employer, )	
and )	CASE NO 5919
GLADBROOK-REINBECK EDUCATION )	
ASSOCIATION, )	
Certified Employee )	
Organization )	

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**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Gladbrook Education Association, issued in Case No 395, and the certification of Reinbeck Education Association, issued in Case No 303, is amended to read as follows

**Gladbrook-Reinbeck Education Association**

DATED at Des Moines, Iowa this 2nd day of November, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner  
M Sue Warner, Board Member

cc Dale Wambold  
Doreen Rick  
Dennis Modlin

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GLADBROOK COMMUNITY SCHOOL DISTRICT,  
EMPLOYER

AND

GLADBROOK EDUCATION ASSOCIATION,  
PETITIONER

Case No. 395

## ORDER OF CERTIFICATION

Now on this 10th day of October, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Gladbrook Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Gladbrook Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Gladbrook Community School District a public employer, in the following bargaining unit.

**INCLUDED:** This unit shall be composed of all full-time and regular part-time employees with a contract to teach in this district, This includes classroom teachers (academic, vocational, remedial, physical education, music, art, and drama) and certificated librarian and guidance counselor.

**EXCLUDED.** All employees excluded under Section 4 of the Public Employment Relations Act. All supervisory employees excluded under Section 4, subsection 2, specifically superintendents and principals. All library clerks, teacher aides and substitute teachers. All non-certificated employees (secretaries, janitors, bus drivers, cooks, etc.)

DONE by the Public Employment Relations Board

By

*Edward F. Kolker*

Edward F. Kolker, Chairman

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
REINBECK COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
AND  
REINBECK EDUCATION ASSOCIATION,  
PETITIONER

Case No. 303

ORDER OF CERTIFICATION

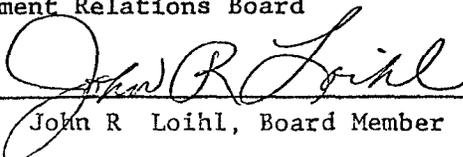
Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 15, 1975 , pursuant to order of the Public Employment Relations Board and that Reinbeck Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Reinbeck Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Reinbeck Community School District a public employer, in the following bargaining unit

INCLUDED: All full and regular part-time professional employees including classroom teachers, guidance counselors, librarians, athletic director.

EXCLUDED Superintendent, building principals, all non-professional employees and other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By   
John R. Loihl, Board Member