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2016-02-03 11:03:47
PERB

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
GREENE COUNTY COMMUNITY SCHOOL DISTRICT, SUCCESSOR TO JEFFERSON-SCRANTON COMMUNITY SCHOOL DISTRICT AND EAST GREENE COMMUNITY SCHOOL DISTRICT,	)	
	)	CASE NO. 100689
Public Employer,	)	
	)	
and	)	
	)	
JEFFERSON-SCRANTON EDUCATION ASSOCIATION, Certified Employee Organization/ Petitioner.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Jefferson-Scranton Community School District and the East Greene Community School District into the Greene County Community School District effective July 1, 2014, the renaming of the Jefferson-Scranton Education Association as the "Greene County Education Association," the elimination of the East Greene Education Association and the parties' desire to amend the description of the bargaining unit employed by the Jefferson-Scranton Community School District, into which employees of the East Greene Community School District are accreted pursuant to Iowa Code section

273.22(2), and which will thereafter be employed by the Greene County Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Jefferson-Scranton Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Jefferson-Scranton Education Association as the exclusive bargaining representative for certain employees of the Jefferson-Scranton Community School District, as last issued in PERB Case No. 4810, which was the result of a previous merger of two school districts (PERB Case Nos. 850 and 2813), is hereby amended to reflect its successor, the "GREENE COUNTY EDUCATION ASSOCIATION," as the certified bargaining representative for the following-described unit of employees of the Greene County Community School District, the successor to Jefferson-Scranton Community School District and East Greene Community School District. The East Greene Education Association, originally certified in PERB Case No. 438, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Jefferson-Scranton Community School District, as last described in PERB Case No. 4810 and now represented by the Greene County Education Association, is amended to provide:

INCLUDED: All full-time and regular part-time certified teachers who teach at least one period per day for four months or more per school year, including guidance counselors, librarians, special education instructors and Title One instructors.

EXCLUDED: Superintendent, principals, school board secretary, board of directors, supervisory employees, athletic director, curriculum director, nurses, and all other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 3rd day of February, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

JEFFERSON-SCRANTON COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
and	)	CASE NO. 4810
JEFFERSON-SCRANTON EDUCATION ASSOCIATION, Petitioner.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of certification and bargaining unit description was duly filed under Section 14 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.8 of the Public Employment Relations Board [Board or PERB]. The petition sought to change the name of the public employer, change the name of the certified employee organization, and change the description of the bargaining unit, without altering its composition, following the merger of two school districts, pursuant to Chapter 275, Iowa Code (1991).

The petition was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the newly formed Jefferson-Scranton Education Association is certified as the exclusive bargaining representative for certain employees of the newly merged Jefferson-Scranton Community School District. The merged bargaining unit description shall read as follows:

INCLUDED: Regular full-time and regular part-time certified teachers defined as those who teach at least one period per day for four months or more per school year, including guidance counselors, librarians, special education instructors, Title One instructors and school nurse.

EXCLUDED: Superintendent, principals, School Board secretary, Board of Directors, supervisory employees, athletic director, curriculum director, remedial reading director, secretaries, custodians, bus drivers, bus mechanic, substitute teachers, teachers' aides, cooks, cafeteria personnel, clerks, all other non-professional employees, any person not specifically included in the above paragraph and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 10th day of November, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Robert Schmidt
Don Benitz

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

EAST GREENE COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYER

AND

EAST GREENE EDUCATION ASSOCIATION,
PETITIONER

Case No. 438

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 15, 1975 , pursuant to order of the Public Employment Relations Board and that East Greene Education Association
an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that East Greene Education Association
should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of East Greene Community School District
a public employer, in the following bargaining unit:

INCLUDED: Professional and non-supervisory full-time and regular part-time classroom teachers, guidance counselor, librarian, remedial teachers (Title I), special education teachers and nurse.

EXCLUDED: Superintendent, principal, all non-professional employees and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By John R. Loihl

John R. Loihl, Board Member

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: JEFFERSON COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER AND JEFFERSON COMMUNITY EDUCATION ASSOCIATION, PETITIONER	CASE NO. 850 ORDER OF CERTIFICATION

NOW on this 11th day of February, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that JEFFERSON COMMUNITY EDUCATION ASSOCIATION, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that JEFFERSON COMMUNITY EDUCATION ASSOCIATION should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of JEFFERSON COMMUNITY SCHOOL DISTRICT, a public employer, in the following bargaining unit:

INCLUDED: Regular full-time and regular part-time certified teachers defined as those who teach at least one period per day for four months or more per school year, including guidance counselors, librarians, special education instructors and Title One instructors.

EXCLUDED: Superintendent, principals, School Board secretary, Board of Directors, supervisory employees, athletic director, curriculum director, remedial reading director, school nurse, secretaries, custodians, bus drivers, bus mechanic, substitute teachers, teachers' aides, cooks, cafeteria personnel, clerks, all other non-professional employees, any person not specifically included in the above paragraph and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

John R. Loihl

JOHN R. LOIHL, BOARD MEMBER

PERB-20

CEO 818

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SCRANTON CONSOLIDATED SCHOOL DISTRICT, Public Employer,	)	CASE NO. 2813
and	)	ORDER OF CERTIFICATION
SCRANTON EDUCATION ASSOCIATION, Petitioner.	)	

NOW, on this 10th day of December 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Scranton Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Scranton Education Education should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Scranton Consolidated School District, a public employer, in the following bargaining unit:

INCLUDED: All Full-time and Regular Part-time Professional Nonsupervisory Employees of the Scranton Consolidated School District including: Classroom teachers, Special Education teachers, Librarian, Guidance Counselor, and School Nurse.

EXCLUDED: Superintendent, Principal, and all Non-certificated personnel of the Scranton Consolidated School District.

DONE by the Public Employment Relations Board.

John E. Beamer

JOHN E. BEAMER, CHAIRMAN

Peter L.J. Pashler

PETER L.J. PASHLER, BOARD MEMBER

James A. McClimon

JAMES A. McCLIMON, BOARD MEMBER