

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HARMONY COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

HARMONY EDUCATION ASSOCIATION,
PETITIONER

Case No. 425

ORDER OF CERTIFICATION

Now on this 23rd day of October, 1975, the Board being advised that an election was conducted on October 7, 1975, pursuant to order of the Public Employment Relations Board and that Harmony Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Harmony Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Harmony Community School District a public employer, in the following bargaining unit.

INCLUDED: Professional staff - Classroom teachers, librarians, guidance counselor, special education, remedial reading-Title I teachers, instrumental and vocal music teachers.

EXCLUDED Superintendent, principals, part-time teachers, substitute teachers, teacher associates, and non-professional staff such as secretaries, bus drivers, cooks, janitors, plus all others as excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman