CEO 1191

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: INDEPENDENCE COMMUNITY SCHOOL DISTRICT, Public Employer, and INDEPENDENCE EDUCATIONAL SUPPORT PERSONNEL, Petitioner/Certified Employee Organization.	)))))))))))))	CASE NO. 8250

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to combine two bargaining units represented by the Certified Employee Organization in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Independence Community School District initially determined in PERB Case No. 8192 is amended to include those employees of the District in the bargaining unit initially determined in PERB Case No. 8201. IT IS FURTHER ORDERED that the certification of Independence Educational Support Personnel is amended to reflect its status as the certified exclusive bargaining representative of this single combined unit, which is described as:

INCLUDED: Secretaries, associates, food service employees and custodians.

EXCLUDED: All administrative, supervisory and confidential personnel as well as certified staff and all other classified staff not listed above.

Dated at Des Moines, Iowa, this 7th day of September, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

CEO 1191

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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2010 MAY 25 AM 9:34
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
INDEPENDENCE COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
	)	
and	)	CASE NO. 8239
	)	
INDEPENDENCE CUSTODIANS ASSOCIATION, Certified Employee Organization/ Petitioner.	)	

AMENDMENT OF CERTIFICATION

The Independence Custodians Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of Independence Community School District employees. The petition proposes the amendment of the certification to reflect the Independence Custodians Association's merger into Independence Educational Support Personnel.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the Independence Custodians Association as the exclusive bargaining representative for certain employees of the Independence

Community School District issued in PERB Case No. 8192 is hereby amended so that the certified representative will hereafter be identified as INDEPENDENCE EDUCATIONAL SUPPORT PERSONNEL.

DATED at Des Moines, Iowa, this 25th day of May, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan

James R. Riordan, Chair

CEO 1191

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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2010 MAR 30 AM 9:33
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: INDEPENDENCE COMMUNITY SCHOOL DISTRICT, Public Employer, and LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL #566, Petitioner, INDEPENDENCE CUSTODIANS ASSOCIATION, Intervenor.	CASE NO. 8199

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, and following the intervention of an additional employee organization in the representation proceeding, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Independence Custodians Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Independence Custodians Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Independence Community School District:

INCLUDED: All employees of the Independence Community School District in the job classification of custodian.

EXCLUDED: All other employees of the District.

Dated at Des Moines, Iowa, this 30th day of March, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick

Neil A. Barrick, Board Member

CEO 1190

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: INDEPENDENCE COMMUNITY SCHOOL DISTRICT, Public Employer, and INDEPENDENCE EDUCATIONAL SUPPORT PERSONNEL, Petitioner.	))))))))))))	CASE NO. 8201

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PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Independence Educational Support Personnel, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Independence Educational Support Personnel is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Independence Community School District:

INCLUDED: Secretaries to the Principals and Assistant Principal, Teacher Associates, Cooks.

EXCLUDED: Custodians, Supervisor of hot lunch, supervisor of buildings and grounds, bus drivers, professionals and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 30th day of March, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick

Neil A. Barrick, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: INDEPENDENCE COMMUNITY SCHOOL DISTRICT, Public Employer and BETTY ORR, Petitioner and INDEPENDENCE ASSOCIATION OF AUXILIARY PERSONNEL, Certified Employee Organization	CASE NO. 1825

ORDER OF DECERTIFICATION

Pursuant to a timely petition filed under Section 15.6 of the Public Employment Relations Act and Rule 4.3 of the Rules and Regulations of the Public Employment Relations Board, a decertification election was conducted on January 13, 1981. In that election a majority of the employees in the appropriate unit voted that they no longer wished to be represented by Independence Association of Auxiliary Personnel. No objections to the election were filed within the time provided by Rule 5.4(2).

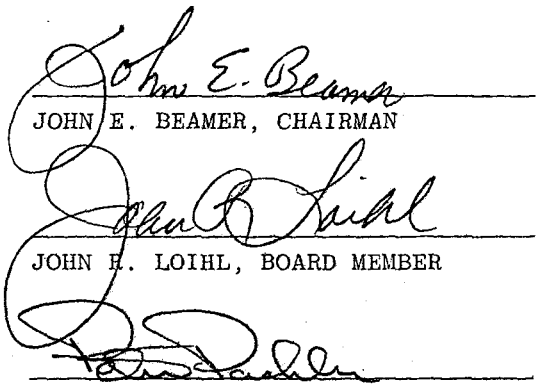
IT IS HEREBY ORDERED that Independence Association of Auxiliary Personnel be decertified as the exclusive bargaining representative, and that no organization is the exclusive representative, in the following unit:

INCLUDED: Secretaries to the Principals and Assistant Principal, Teacher Associates, Cooks

EXCLUDED: Custodians, Supervisor of hot lunch, supervisor of building and grounds, bus drivers, professionals and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 5th day of February, 1981.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER, CHAIRMAN

JOHN R. LOIHL, BOARD MEMBER

PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: INDEPENDENCE COMMUNITY SCHOOLS, Public Employer and INDEPENDENCE ASSOCIATION OF AUXILIARY PERSONNEL, Certified Employee Organization/Petitioner	CASE NO. 1553 (Amending Case No. 251)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit deleting the job classification of custodians from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 251 and the certification of the Independence Association of Auxiliary Personnel in that case be and hereby are amended to read as follows:

INCLUDED: Secretaries to the Principals and Assistant Principal
Teacher Associates
Cooks

EXCLUDED: Custodians, Supervisor of hot lunch, supervisor of building and grounds, bus drivers, professionals and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 2nd day of October, 1979.

JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: INDEPENDENCE COMMUNITY SCHOOL DISTRICT, EMPLOYER AND INDEPENDENCE ASSOCIATION OF AUXILIARY PERSONNEL, PETITIONER	Case No. 251 ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on September 10, 1975, pursuant to order of the Public Employment Relations Board and that Independence Association of Auxiliary Personnel an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Independence Association of Auxiliary Personnel should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Independence Community School District a public employer, in the following bargaining unit:

INCLUDED: Secretaries to the principals, teacher associates, cooks, and janitors.

EXCLUDED: Supervisor of hot lunch, supervisor of building and grounds, bus drivers, professionals and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By John R. Loihl

John R. Loihl, Board Member