

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
OPERATION NEW VIEW COMMUNITY)	
ACTION AGENCY,)	
Public Employer,)	
)	
and)	CASE NO 7881
)	
INTERNATIONAL ASSOCIATION OF)	
MACHINISTS AND AEROSPACE WORKERS,)	
Petitioner)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by International Association of Machinists and Aerospace Workers, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that International Association of Machinists and Aerospace Workers is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Operation New View Community Action Agency:

INCLUDED All full time and regular part time Head Start Teachers, Head Start Teacher Associates, Head Start Cooks, Transportation Aides, Cook/Center/Transportation Aides, Center Aides/Cooks, Center/Transportation Aides and Center Aides employed by OPERATION NEW VIEW COMMUNITY ACTION AGENCY in Delaware County, Dubuque County and Jackson County

EXCLUDED Office clerical employees, professional employees, managerial employees, confidential employees, guards, and supervisors, and all other employees excluded by Iowa Code section 20 4 and all other employees

Dated at Des Moines, Iowa, this 27th day of June, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan
James R. Riordan, Chair