

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.	)	
	)	
CASS COUNTY ENVIRONMENTAL CONTROL	)	
AGENCY,	)	
Public Employer,	)	
	)	
and	)	CASE NO 7223
	)	
INTERNATIONAL UNION OF OPERATING	)	
ENGINEERS, LOCAL 234,	)	
Petitioner	)	

2006 MAY 15 PM 12:18  
 RECEIVED  
 PERB

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25

IT IS THEREFORE ORDERED that International Union of Operating Engineers, Local 234 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Cass County Environmental Control Agency:

INCLUDED All full-time and regular part-time employees of the Cass County Environmental Control Agency

EXCLUDED: Agency Manager and all others excluded by Iowa Code Section 20.4

Dated at Des Moines, Iowa, this 15th day of May, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan  
James R. Riordan, Chair