

2004 SEP 21 PM 1 46
PUBLIC EMPLOYMENT
RELATIONS BOARD

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CLAY COUNTY,)	
Public Employer,)	
)	
and)	CASE NO 6886
)	
INTERNATIONAL UNION OF OPERATING)	
ENGINEERS, LOCAL 234,)	
Petitioner)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Clay County

INCLUDED All employees in the following job classifications in the Clay County Secondary Road Department Shop Mechanic(s), Equipment Operator I, II, III, IV, V, Truck Driver I, II, III, Laborers and Service Manager Foreman designate

EXCLUDED County Engineer, Assistant County Engineer, Secretary to the County Engineer, Maintenance Superintendent, Road Foreman, Shop Foreman, Sign Foreman, Party Chief, Drainage Technician, Inspector/Rodman, Typist, all temporary help and all others excluded by Section 4 of the Act

Dated at Des Moines, Iowa, the 21st day of September, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A. Barrick
Neil A Barrick, Board Member