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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
NORTH BUTLER COMMUNITY SCHOOL DISTRICT, SUCCESSOR TO ALLISON-BRISTOW COMMUNITY SCHOOL DISTRICT AND GREENE COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	CASE NO. 8599
and	)	
	)	
ALLISON-BRISTOW EDUCATION ASSOCIATION,	)	
Certified Employee Organization/ Petitioner.	)	

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PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Allison-Bristow Community School District and the Greene Community School District into the North Butler Community School District effective July 1, 2011, the renaming of the Allison-Bristow Education Association as the North Butler Education Association, the elimination of the Greene Education Association and the parties' desire to amend the description of the bargaining unit employed by the Allison-Bristow Community School District, into which employees of the Greene Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the North Butler Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Allison-Bristow Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Allison-Bristow Education Association as the exclusive bargaining representative for certain employees of the Allison-Bristow Community School District, issued in PERB Case No. 7939, is hereby amended to reflect its successor, the NORTH BULTLER EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the North Butler Community School District, the successor to Allison-Bristow Community School District and Greene Community School District. The Greene Education Association, certified in PERB Case No. 295, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Allison-Bristow Community School District, originally determined in PERB Case No. 7939 and now represented by the North Butler Education Association, is amended to provide:

> INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians and athletic director.
>
> EXCLUDED: Superintendent, building principals, teacher aides, secretaries, custodians, bus drivers, cooks, bus mechanic, substitute teachers, nurses and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 28th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____
Jamie Van Fossen, Board Member

CEO 160

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
ALLISON-BRISTOW COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7939
	)	
ALLISON-BRISTOW EDUCATION ASSOCIATION,	)	
Petitioner.	)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Allison-Bristow Education Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Allison-Bristow Education Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Allison-Bristow Community School District:

INCLUDED: All full-time and regular part-time professional employees.

EXCLUDED: Principals, superintendents, non-professional employees and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 10th day of October, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

Copies to: Cindy Carroll/Sandra Goveia
Noreen Wiegmann
Warren Davison

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PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: GREENE COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER AND GREENE EDUCATION ASSOCIATION, PETITIONER	Case No. 295 ORDER OF CERTIFICATION

Now on this 4th day of November, 1975, the Board being advised that an election was conducted on September 22, 1975, pursuant to order of the Public Employment Relations Board and that Greene Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Greene Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Greene Community School District a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians, nurse, and athletic director.

EXCLUDED: Superintendent, building principals, teacher aides, secretaries, custodians, bus drivers, cooks, bus mechanic, substitute teachers, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By John R. Loihl

John R. Loihl, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ALLISON-BRISTOW COMMUNITY SCHOOL DISTRICT, Public Employer, and ALLISON-BRISTOW EDUCATION ASSOCIATION, Petitioner.	)	CASE NO. 2328

NOTICE OF NONCERTIFICATION

An election having been conducted under the supervision and direction of the Public Employment Relations Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that no employee organization has been selected as the exclusive bargaining representative in the unit found appropriate by the Board, and no objections to the election having been filed within the time provided, therefore:

IT IS HEREBY CERTIFIED that a majority of the employees voting have not cast ballots for any employee organization appearing on the ballot, and that, therefore, no such organization is the exclusive representative of the employees in said unit within the meaning of Section 15 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 16th day of February, 1983.

JOHN R. LOIHL, BOARD MEMBER

The, undersigned acted as authorized observers in the counting and tabulating of ballots indicated above, and hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this Tally.

FOR Bessie L. Dralle
District Secretary
Allison-Bristow School

FOR Lowell O. Ott
Allison-Bristow
Education Assn.

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ALLISON-BRISTOW COMMUNITY SCHOOL DISTRICT, Public Employer, and ALLISON-BRISTOW EDUCATION ASSOCIATION, Petitioner.	CASE NO. 2328

DECISION AND ORDER

Upon a petition duly filed under Sections 13 and 14 of the Public Employment Relations Act, the parties waived hearing and filed with the Public Employment Relations Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections, the Board finds:

1. The Employer is a public employer within the meaning of Section 3.1 of the Act.

2. The Petitioner is an employee organization within the meaning of Section 3.4 of the Act.

3. The following constitutes a unit appropriate for the purposes of collective bargaining within the meaning of Section 13.2 of the Act.

INCLUDED: All full-time and regular part-time professional employees.

EXCLUDED: Principals, superintendents, non-professional employees and all others excluded by Section 4 of the Act.

Upon the basis of the foregoing, the Board hereby issues the following:

ORDER

IT IS HEREBY ORDERED that an election be conducted, under the supervision and direction of the Public Employment Relations Board, at a time and place to be determined by the Board. Eligible to vote are all employees in the above-described unit who were employed during the payroll period immediately preceding the date below and who are also employed in the bargaining unit on the date of the election.

IT IS FURTHER ORDERED that the public employer in this case submit to the Board within seven days an alphabetical list of the names, addresses and job classifications of all the eligible voters in the unit described above.

DATED at Des Moines, Iowa this 5th day of January, 1983.

PUBLIC EMPLOYMENT RELATIONS BOARD

John E. Beamer

JOHN E. BEAMER, CHAIRMAN

John R. Loihl

JOHN R. LOIHL, BOARD MEMBER

Peter L.J. Pashler

PETER L.J. PASHLER, BOARD MEMBER

Allison-Bristow Schools

VOTING UNIT

Those eligible to vote are all full-time and regular part-time professional employees who were employed during the payroll period immediately preceding January 5, 1983 and who are also employed in the bargaining unit on the date of the election.

EXCLUDED: Principals, superintendents, non-professional employees and all others excluded by Section 4 of the Act.

TIME AND PLACE OF ELECTION

DATE: February 1, 1983 (Tuesday)

TIME: 7:30 a.m. - 9:00 a.m.
(Ballots will be counted immediately after the election)

PLACE: Lunchroom
Allison-Bristow Community School
513 Birch
Allison, Iowa 50602

PUBLIC EMPLOYMENT RELATIONS BOARD

OFFICIAL SECRET BALLOT

FOR CERTAIN EMPLOYEES OF

ALLISON-BRISTOW COMMUNITY SCHOOL DISTRICT

SAMPLE

SAMPLE

DO YOU WISH TO BE REPRESENTED FOR THE PURPOSE OF COLLECTIVE BARGAINING BY:

ALLISON-BRISTOW EDUCATION ASSOCIATION

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES ☐ NO ☐

DO NOT SIGN THIS BALLOT. FOLD AND DROP IN BALLOT BOX. IF YOU SPOIL THIS BALLOT, RETURN IT TO THE BOARD AGENT FOR A NEW ONE. QUESTIONS ABOUT THE ELECTION SHOULD BE DIRECTED TO THE BOARD AGENT.