CEO 935

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF·	)	
	)	
OSKALOOSA COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 7092
	)	
OSKALOOSA SUPPORT STAFF ASSOCIATION/ISEA,	)	
Petitioner/Certified Employee Organization	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules. No objections to the proposed decision were filed

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Oskaloosa Community School District initially determined in PERB Case No. 3720 and amended in Case Nos 6272, 6548 and 6759, and the certification of the Oskaloosa Support Staff Association/ISEA, is amended to provide

INCLUDED: All regular and part-time custodians, maintenance employees, associates, secretaries, bus drivers and food service employees

EXCLUDED Administration and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 2nd day of August, 2005

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
OSKALOOSA COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6759
	)	
OSKALOOSA SUPPORT STAFF	)	
ASSOCIATION/ISEA,	)	
Petitioner/Certified	)	
Employee Organization	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules No objections to the proposed decision were filed

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Oskaloosa Community School District initially determined in PERB Case No 3720 and amended in Case Nos 6272 and 6548, and the certification of the Oskaloosa Support Staff Association/ISEA, is amended to provide

INCLUDED All regular and part-time custodians, maintenance employees, associates, secretaries and bus drivers

EXCLUDED Administration and all others excluded by Iowa Code section 20 4

DATED at Des Moines, Iowa, this 2nd day of February, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

CEO 935

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
OSKALOOSA COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6548
	)	
OSKALOOSA SUPPORT STAFF ASSOCIATION/ISEA,	)	
Petitioner/Certified Employee Organization	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules No objections to the proposed decision were filed

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Oskaloosa Community School District initially determined in

PERB Case No 3720, and the certification of the Oskaloosa Support Staff Association/ISEA, is amended to provide

INCLUDED All regular and part time custodial employees, maintenance employees, full and part time associates and full and part time secretaries

EXCLUDED Administration and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 17th day of December, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan

James R Riordan, Chair

CEO 935

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF OSKALOOSA COMMUNITY SCHOOL DISTRICT, Public Employer, and OSKALOOSA SUPPORT STAFF ASSOCIATION/ISEA, Petitioner/Certified Employee Organization	)))))))))))	CASE NO 6272

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PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules No objections to the proposed decision were filed

The representative certification election having been conducted among the full and part time associates employed by the Oskaloosa Community School District, and a majority of the valid votes having been cast in favor of the associates' representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered

IT IS THEREFORE ordered that the bargaining unit of employees of the Oskaloosa Community School District initially determined in PERB Case No 3720, and the certification of the Oskaloosa Support Staff Association/ISEA, is amended to read as follows

INCLUDED All regular and part time custodial employees, maintenance employees and full and part time associates

EXCLUDED Administration and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 20th day of February, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

By M Sue Warner
M Sue Warner, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

OSKALOOSA COMMUNITY SCHOOL DISTRICT Public Employer, and OSKALOOSA SUPPORT STAFF ASSOCIATION/ISEA Petitioner.	CASE NO. 3720 ORDER OF CERTIFICATION

NOW, on this 18th day of July, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Oskaloosa Support Staff Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Oskaloosa Support Staff Association/ ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Oskaloosa Community School District a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and part time custodial employees and maintenance employees.

EXCLUDED: Administration and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 25th day of July, 1988.

Richard R. Ramsey, Chairman