

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NORWALK COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
PUBLIC, PROFESSIONAL AND MAINTENANCE)
EMPLOYEES, LOCAL 2003,)

FILED

94 FEB 14 AM 10:58
CASE NO. 5032
PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Public, Professional and Maintenance Employees, Local 2003, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

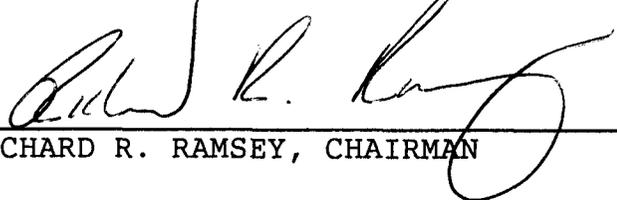
IT IS HEREBY ORDERED that Public, Professional and Maintenance Employees, Local 2003, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Norwalk Community School District, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time employees including custodians, mechanics, food service, secretarial, library aides, teacher aides, bus drivers and skilled maintenance.

EXCLUDED: All central office staff, Principal's secretary, Food Service Manager, Transportation Director, Custodian Supervisor, and District Employees including confidential, supervisory, professional, and all other employees excluded by Section 20.4 of Chapter 20.

DATED at Des Moines, Iowa this 14th day of February, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN