

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF)	
)	
GREATER COMMUNITY HOSPITAL,)	
Public Employer,)	
)	
and)	CASE NO 7113
)	
GREATER COMMUNITY HOSPITAL EMPLOYEES)	
ASSOCIATION, SEIU LOCAL 725,)	
Petitioner/Certified)	
Employee Organization)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of the Greater Community Hospital Employees Association, SEIU Local 725, issued in Case No 3035 and amended in Case No 3382, is amended to read as follows

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 199

DATED at Des Moines, Iowa, this 27th day of July, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

cc Monte Neitzel
Matthew Glasson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GREATER COMMUNITY HOSPITAL,)	
)	
Public Employer,)	
)	
and)	
)	CASE NO. 3382
GREATER COMMUNITY HOSPITAL EMPLOYEES)	
ASSOCIATION, SEIU LOCAL 725,)	
)	
Certified Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

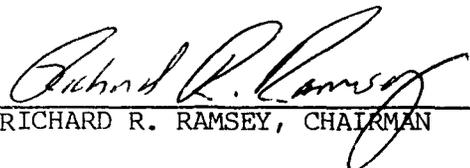
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3035 and the certification of the Greater Community Hospital Employees Association, SEIU Local 725 is amended to read as follows:

INCLUDED: See Attachment

EXCLUDED: See Attachment

Dated at Des Moines, Iowa this 2nd day of October, 1987.



 RICHARD R. RAMSEY, CHAIRMAN

INCLUDED: A combined unit of all full-time and regular part-time professional and non-professional employees of the Hospital in the following divisions or departments: Administration; Fiscal Services, Nursing Services; Dietary; Purchasing; Maintenance; Housekeeping; Laundry; X-ray; Laboratory; Pharmacy; Physical Therapy; Ambulance; Respiratory Therapy, Medical Records; all employees of the Home Health Care Department including, but not limited to the following classifications: Home Care Nurse (R.N.), Homemaker/Home Health Aide, Home Health Admin. Assistant.

(SEE BELOW FOR LISTINGS OF THOSE JOB CLASSIFICATIONS INCLUDED WITHIN THE PROFESSIONAL CATEGORY AND THOSE JOB CLASSIFICATIONS INCLUDED WITHIN THE NON-PROFESSIONAL CATEGORY).

EXCLUDED: All administrative officers, supervisors and confidential employees including, but not limited to, Administrator; Assistant Administrator; Director of Fiscal Services (Controller); Director of Nursing Services; Assistant Director of Nursing Services; Director of Environmental Services; Medical Laboratory Supervisor; X-ray Supervisor; Respiratory Therapy Supervisor; Physical Therapy Supervisor; Chief Pharmacist; Quality Assurance Coordinator; Medical Records Supervisor; Dietary Supervisor; Ambulance Supervisor; Engineering Supervisor; Laundry Supervisor; Business Office Supervisor; Personnel Manager; Purchasing Agent; Nursing Supervisors; Regular Relief Nursing Supervisors; Administrative Secretary; Home Care Supervisor, Home Aide Case Manager and all other persons excluded by Section 4 of the Act.

PROFESSIONAL JOB CLASSIFICATIONS:

INCLUDED: Registered Nurse (R.N.); Utilization Review Coordinator (R.N.); Registered Pharmacist (R.Ph.); Medical Laboratory Technologist (M.T., A.S.C.P.); Radiologic Technologist (A.R.R.T.).

EXCLUDED: Director of Nursing Services, Assistant Director of Nursing Services; Nursing Supervisor; Regular Relief Nursing Supervisor; Quality Assurance Coordinator; Chief Pharmacist; Medical Laboratory Supervisor; X-ray Supervisor; Physical Therapy Supervisor (L.P.T.); Dietary Supervisor (R.D.); all other persons excluded by Section 4 of the Act; and all other employees of Greater Community Hospital.

NON-PROFESSIONAL JOB CLASSIFICATIONS:

INCLUDED: Licensed Practical Nurse; Nurse Aide; Ward Clerk; Operating Room Technician; Central Supply Aide; Nursing Service Secretary; Laboratory Technician; X-ray Technician; Physical Therapy Assistant; Medical Records Technician; Cook; Dietary and Kitchen Aides; Maintenance Engineer; Floor Finisher; Janitor; Maid; Laundry Aide; Pharmacy Technician; Ambulance Attendant EMT D and EMT D1; Business Office Clericals; Medical Records Clericals; and all other office clericals.

EXCLUDED: Administrator; Assistant Administrator; Director of Fiscal Services (Controller); Director of Nursing Services; Assistant Director of Nursing Services; Director of Environmental Services; Laboratory Supervisor; X-ray Supervisor; Physical Therapy Supervisor; Chief Pharmacist; Quality Assurance Coordinator; Medical Records Supervisor; Dietary Supervisor; Ambulance Supervisor; Engineering Supervisor; Laundry Supervisor; Business Office Supervisor; Personnel Manager; Purchasing Agent; Nursing Supervisor; Regular Relief Nursing Supervisor; Administrative Secretary; Registered Nurse (R.N.); Utilization Review Coordinator (R.N.); Registered Pharmacist (R.Ph.); Medical Laboratory Technologist (M.T., A.S.C.P.); Radiologic Technologist (A.R.R.T.); and all other persons excluded by Section 4 of the Act.

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GREATER COMMUNITY HOSPITAL,)	
Public Employer,)	CASE NO. 3035
and)	
GREATER COMMUNITY HOSPITAL EMPLOYEES ASSOCIATION,)	ORDER OF CERTIFICATION
Petitioner.)	

NOW, on this 4th day of December, 1985 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Greater Community Hospital Employees Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Greater Community Hospital Employees Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Greater Community Hospital, a public employer, in the following bargaining unit:

- INCLUDED See Attachment
- EXCLUDED: See Attachment

DONE by the Public Employment Relations Board.


JAMES A. McCLIMON, BOARD MEMBER

INCLUDED A combined unit of all full-time and regular part-time professional and non-professional employees of the Hospital in the following divisions or departments Administration; Fiscal Services, Nursing Services, Dietary, Purchasing, Maintenance, Housekeeping, Laundry; X-ray, Laboratory, Pharmacy, Physical Therapy, Ambulance, Respiratory Therapy; Medical Records. (SEE BELOW FOR LISTINGS OF THOSE JOB CLASSIFICATIONS INCLUDED WITHIN THE PROFESSIONAL CATEGORY AND THOSE JOB CLASSIFICATIONS INCLUDED WITHIN THE NON-PROFESSIONAL CATEGORY).

EXCLUDED: All administrative officers, supervisors and confidential employees including, but not limited to, Administrator, Assistant Administrator, Director of Fiscal Services (Controller); Director of Nursing Services, Assistant Director of Nursing Services, Director of Environmental Services; Medical Laboratory Supervisor; X-ray Supervisor; Respiratory Therapy Supervisor; Physical Therapy Supervisor; Chief Pharmacist; Quality Assurance Coordinator; Medical Records Supervisor; Dietary Supervisor; Ambulance Supervisor; Engineering Supervisor; Laundry Supervisor; Business Office Supervisor; Personnel Manager, Purchasing Agent; Nursing Supervisors; Regular Relief Nursing Supervisors; and Administrative Secretary; and all other persons excluded by Section 4 of the Act.

PROFESSIONAL JOB CLASSIFICATIONS:

INCLUDED: Registered Nurse (R.N.); Utilization Review Coordinator (R.N.), Registered Pharmacist (R.Ph.); Medical Laboratory Technologist (M.T., A.S.C.P.); Radiologic Technologist (A.R.R.T.).

EXCLUDED: Director of Nursing Services, Assistant Director of Nursing Services; Nursing Supervisor; Regular Relief Nursing Supervisor; Quality Assurance Coordinator, Chief Pharmacist; Medical Laboratory Supervisor, X-ray Supervisor, Physical Therapy Supervisor (L.P.T.); Dietary Supervisor (R.D.); all other persons excluded by Section 4 of the Act; and all other employees of Greater Community Hospital.

NON-PROFESSIONAL JOB CLASSIFICATIONS:

INCLUDED: Licensed Practical Nurse; Nurse Aide; Ward Clerk; Operating Room Technician, Central Supply Aide; Nursing Service Secretary, Laboratory Technician, X-ray Technician, Physical Therapy Assistant, Medical Records Technician, Cook; Dietary and Kitchen Aides, Maintenance Engineer, Floor Finisher, Janitor, Maid, Laundry Aide, Pharmacy Technician, Ambulance Attendant EMT D and EMT D1, Business Office Clericals, Medical Records Clericals, and all other office clericals.

EXCLUDED: Administrator, Assistant Administrator, Director of Fiscal Services (Controller), Director of Nursing Services, Assistant Director of Nursing Services, Director of Environmental Services, Laboratory Supervisor, X-ray Supervisor, Physical Therapy Supervisor; Chief Pharmacist, Quality Assurance Coordinator, Medical Records Supervisor, Dietary Supervisor, Ambulance Supervisor, Engineering Supervisor, Laundry Supervisor, Business Office Supervisor, Personnel Manager, Purchasing Agent, Nursing Supervisor, Regular Relief Nursing Supervisor, Administrative Secretary, Registered Nurse (R.N.), Utilization Review Coordinator (R.N.), Registered Pharmacist (R.Ph.), Medical Laboratory Technologist (M.T., A.S.C.P.), Radiologic Technologist (A.R.R.T.), and all other persons excluded by Section 4 of the Act.