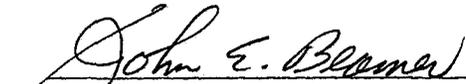


EXCLUDED: Superintendent, principals, and all non-professional employees of the Sigourney Community School District including teacher aides, cafeteria workers, bus drivers, secretaries, janitors and all other employees specifically prohibited by the act.

DONE at Des Moines, Iowa this 11th day of December,

1980.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER, CHAIRMAN



JOHN R. LOIHL, BOARD MEMBER



PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

SIGOURNEY COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYEE"

AND

SIGOURNEY EDUCATION ASSOCIATION
PETITIONER

Case No. 168

ORDER OF CERTIFICATION

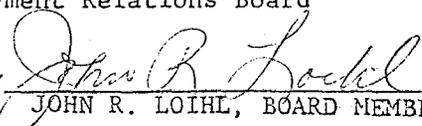
Now on this 27th day of June, 1975, the Board being advised that an election was conducted on May 28, 1975, pursuant to order of the Public Employment Relations Board and that Sigourney Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Sigourney Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Sigourney Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full and part-time regularly employed professional staff of the Sigourney Community School District, which shall include teachers, librarians, guidance counselors, remedial reading teachers, and special education teachers, duly certified by the State of Iowa.

EXCLUDED: Superintendent, principals, and all non-professional employees of the Sigourney Community School District, including teacher aides, cafeteria workers, bus drivers, secretaries, janitors, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By 
JOHN R. LOEHL, BOARD MEMBER