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PERB

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
SOUTH CENTRAL CALHOUN COMMUNITY SCHOOL DISTRICT, SUCCESSOR TO ROCKWELL CITY-LYTTON COMMUNITY SCHOOL DISTRICT AND SOUTHERN CAL COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	CASE NO. 100698
	)	
and	)	
	)	
ROCKWELL CITY-LYTTON EDUCATION ASSOCIATION,	)	
Certified Employee Organization/ Petitioner.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Rockwell City-Lytton Community School District and the Southern Cal Community School District into the South Central Calhoun Community School District effective July 1, 2014, the renaming of the Rockwell City-Lytton Education Association as the "South Central Calhoun Education Association," the elimination of the Southern Cal Education Association and the parties' desire to amend the description of the bargaining unit employed by the Rockwell City-Lytton Community School District, into which employees of the Southern Cal Community School District are accreted pursuant to Iowa Code section

273.22(2), and which will thereafter be employed by the South Central Calhoun Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Rockwell City-Lytton Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Rockwell City-Lytton Education Association as the exclusive bargaining representative for certain employees of the Rockwell City-Lytton Community School District, as last issued in PERB Case No. 4974, which was the result of a previous merger of two school districts (PERB Case Nos. 4441 and 134), is hereby amended to reflect its successor, the **"SOUTH CENTRAL CALHOUN EDUCATION ASSOCIATION,"** as the certified bargaining representative for the following-described unit of employees of the South Central Calhoun Community School District, the successor to Rockwell City-Lytton Community School District and Southern Cal Community School District. The Southern Cal Education Association, originally certified in PERB Case No. 4975 (result of two previous mergers from Case Nos. 409 and 135), will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Rockwell City-Lytton Community School District, as last

described in PERB Case No. 4974 and now represented by the South Central Calhoun Education Association, is amended to provide:

INCLUDED: All full time and regular part-time certified teachers, classroom teachers, guidance counselor, librarian, and nurse.

EXCLUDED: Superintendent, principal, substitute teachers, Activities director, and all non-certified employees and all excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 18th day of February, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

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STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

ROCKWELL CITY-LYTTON COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
and	)	CASE NO. 4974
ROCKWELL CITY-LYTTON EDUCATION ASSOCIATION, Certified Employee Organization.	)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Rockwell City Education Association, issued in Case No. 134, and the certification of Lytton Education Association, issued in Case No. 4441, be and hereby is amended to read as follows:

Rockwell City-Lytton Education Association

DATED at Des Moines, Iowa this 29th day of September, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

CEO 4

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LYTTON COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
and	)	CASE NO. 4441
LYTTON EDUCATION ASSOCIATION/ISEA, Petitioner.	)	

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Lytton Education Association/ISEA, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that Lytton Education Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Lytton Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional personnel including but not limited to: classroom teachers, guidance counselors, librarians, and Chapter 1 reading teachers.

EXCLUDED: Superintendent, Principals, and all those excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 21ST day of August, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey

RICHARD R. RAMSEY, CHAIRMAN

cc: Joann Mackin
Dwayne Cross

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STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: ROCKWELL CITY COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER AND ROCKWELL CITY EDUCATION ASSOCIATION, PETITIONER	Case No. 134 ORDER OF CERTIFICATION

Now on this 30th day of June, 1975, the Board being advised that an election was conducted on May 21, 1975, pursuant to order of the Public Employment Relations Board and that ROCKWELL CITY EDUCATION ASSOCIATION an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that ROCKWELL CITY EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of ROCKWELL CITY COMMUNITY SCHOOL DISTRICT, a public employer, in the following bargaining unit:

INCLUDED: Classroom teacher, special education teacher, Title I teacher, guidance counselor, librarian, remedial teacher.

EXCLUDED: Superintendent, principals, secretaries, bus drivers, custodians, kitchen employees, and all others excluded by law.

DONE by the Public Employment Relations Board

By John R. Loihl

John R. Loihl
Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

93 SEP 28 PM 1:58
PUBLIC EMPLOYMENT
RELATIONS BOARD

SOUTHERN CAL COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
and	)	CASE NO. 4975
SOUTHERN CAL EDUCATION ASSOCIATION, Certified Employee Organization.	)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Lake City Education Association, issued in Case No. 135, and the certification of Lohrville Education Association, issued in Case No. 409, be and hereby is amended to read as follows:

Southern Cal Education Association

DATED at Des Moines, Iowa this 28th day of September, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LOHRVILLE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

LOHRVILLE EDUCATION ASSOCIATION,
PETITIONER

Case No. 409

ORDER OF CERTIFICATION

Now on this 28th day of October , 1975, the Board being advised that an election was conducted on October 16, 1975 , pursuant to order of the Public Employment Relations Board and that Lohrville Education Association
an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lohrville Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Lohrville Community School District
a public employer, in the following bargaining unit:

INCLUDED: Professional full time and regular part time employees: Classroom teachers, librarian, guidance counselor and remedial teachers (Title I)

EXCLUDED: Superintendent, principal, and all non-professional employees and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker

Edward F. Kolker, Chairman

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STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LAKE CITY COMMUNITY SCHOOL DISTRICT
EMPLOYER

AND

LAKE CITY EDUCATION ASSOCIATION
PETITIONER

Case No. 135

ORDER OF CERTIFICATION

Now on this 24th day of September, 1975, the Board being advised that an election was conducted on September 8, 1975, pursuant to order of the Public Employment Relations Board and that Lake City Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lake City Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Lake City Community School District a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers, Guidance Counselor, Librarian, Title I Teachers (Remedial reading and Remedial mathematics teachers), special Education teacher, Nurse, Department Heads, and Athletic Director.

EXCLUDED: Superintendent, Principals, all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook
Vernon C. Cook

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