

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF SPENCER,
Public Employer/Petitioner,

and

SPENCER EMPLOYEES ASSOCIATION,
Certified Employee Organization.

CASE NO. 8767

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Spencer initially determined in PERB Case No. 813, and amended in Case Nos. 1889 and 8008, and the certification of the Spencer Employees Association, is amended to provide:

INCLUDED: All full-time employees of the City of Spencer except those excluded below.

EXCLUDED: City treasurer, city clerk, city clerk's secretarial staff, fire chief, deputy fire chief, police chief, police captains, police lieutenants, all other uniformed police officers, chief dispatcher/confidential secretary to the police chief, superintendent of public works, assistant superintendent of public works, confidential secretary to the superintendent of public works, street division superintendent, waste treatment division superintendent, city building inspector, city manager, golf course superintendent, planning director, finance officer, police communications supervisor, seasonal employees, all employees who work 20 hours per week or less, all employees of the Spencer Municipal Hospital, Spencer Municipal Utilities, Spencer Municipal Library and Spencer Municipal Park Board, and all persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 4th day of June, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

Copies to Don Hemphill
Michael Zenor
Rick Geidl

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CITY OF SPENCER,)	
Public Employer,)	
)	
and)	CASE NO. 1889
)	
SPENCER EMPLOYEE'S)	(Amending Case No 813)
ASSOCIATION, INC.)	
Certified Employee)	
Organization/Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit removing the job classification of uniformed police officers from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 813 and the certification of the Spencer Employee's Association, Inc. in that case be and hereby is amended to read as follows.

INCLUDED: All fulltime employees of the City of Spencer except those excluded below.

EXCLUDED· City Treasurer, City Clerk, City Clerk's secretarial staff, Fire Chief, Police Chief, police captains, police lieutenants, all other uniformed police officers, chief dispatcher/confidential secretary to the police chief, superintendent of public works, assistant superintendent of public works, confidential secretary to the superintendent of public works, street division superintendent, waste treatment division superintendent, seasonal employees, all employees who work 20 hours per week or less, all employees of the Spencer Municipal Hospital, Spencer Municipal Utilities, Spencer Municipal Library and Spencer Municipal Park Board, and all persons excluded by section 4 of the Act

DONE by the Public Employment Relations Board this 3rd
day of March, 1981.


JOHN R. LOIHL, BOARD MEMBER

