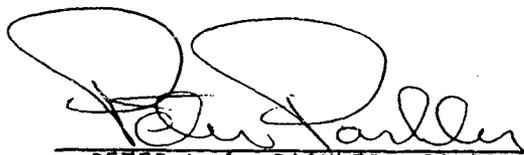


Correctional Service Officer I/Adm. Asst, Counselor, Counselor I, Counselor II, Counselor RCF, Counselor Advisor, Disposition Clerk, Driver/Maintenance, Educational Consultant, Facility Officer, Facility Technician, Head Cook, Interviewer part-time, Jail Interviewer, Job Developer, Kitchen Manager, Lead Facility Officer, Lead Officer, Lead P.O., Lead Worker, Lead Secretary, Maintenance Worker II, Parole Officer, Part-time, Part-time Cook, P.O. Counselor, Probation Officer, Probation Officer I, Probation Officer II, Probation Officer Trainee, Pre-sentence Investigator, Pre-trial Counselor, Pre-Trial Release Counselor, Pre-Trial Release Interviewer, Pre-Trial Release Interviewer part-time, PSI-PT Officer, P.T. Interviewer, P.T. Investigator, P.R. Officer, Pre-Trial Technician, Programmer I, Receptionist, Residential Cook/Housekeeper, Residential Counselor, Residential Lead Worker, Residential Shift Counselor, Residential Treatment Specialist, Residential Worker, Secretary, Secretary I, Secretary II, Secretary/Bookkeeper, Secretary/Pre-Trial, Secretary/Pre-Trial Interviewer, and Senior Probation Officer.

EXCLUDED: All supervisory and managerial employees of the Judicial District Departments of Corrections in the classifications listed below, all confidential employees, all other employees of the State of Iowa, and all employees excluded by Section 20.4 of the Code of Iowa (1985):

Accounting Clerk, Administrative Assistant, Administrative Officer, Administrative Secretary, Admissions Secretary, Area Supervisor, Area Supervisor (Probation), Area Supervisor (Pre-Trial and Pre-sentence), Area Supervisor (Pre-Trial, Pre-sentence, and Probation), Assistant Director, Assistant Director Corrections, Assistant to Director, Assistant Finance Officer, Associate Director, Bookkeeper, Case Supervisor, Control Supervisor, Corrections Supervisor, Clerical Supervisor, Director, Director R.F.C., District Director, Division Director, Division Supervisor, Executive Director, Executive Secretary, Facility Director, Finance Officer, Fiscal Officer, House Supervisor, Lead Agent, Lead Interviewer, Lead Residential Training Specialist, Office Manager, Parole Supervisor, Pre-Trial Supervisor, Programmer/Analyst, Probation Supervisor, Residential Director, Residential Facility Director, Residential Facility Manager, Residential Facility Supervisor, Residential Manager, Residential Supervisor, Secretary Supervisor, Supervisor, Supervisor R.C.F., and Volunteer Coordinator.

DONE by the Public Employment Relations Board.


PETER L.J. PASHLER, BOARD MEMBER