

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, )  
 Public Employer, )  
 and )  
 AFSCME/IOWA COUNCIL 61, )  
 Petitioner. )

CASE NO. 4894

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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

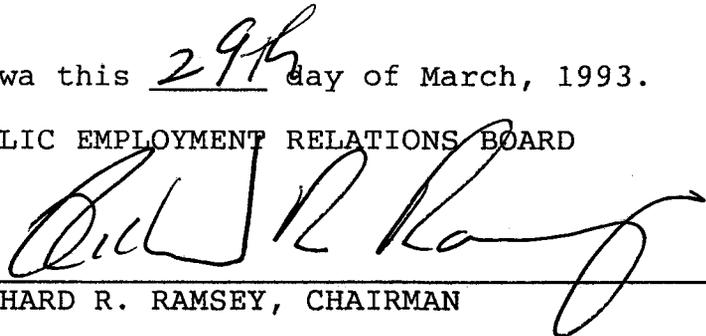
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 4608, and the certification of AFSCME/Iowa Council 61, is amended to read as follows:

**INCLUDED:** Activities Spec 1 & 2; Audiologist; Dental Hygienist; Nurse; Nurse Clinician; Occupational Therapist 1; Pharmacist; Physical Therapist 1 & 2; Physical Therapist Graduate; Physicians Asst; Psychologist 1, 2 & 3; Psychologist Asst; Public Hlth Dental Hygienist; Social Worker 2 & 3; Speech Language Pathologist 1 & 2; Therapeutic Dietician except those classifications that are under the jurisdiction of the State Board of Regents.

**EXCLUDED:** Activities Spec 2 Supv; Chief Hlth Profs Investigator; Dir of Activities; Dir of Nursing; Food Svcs Dir 1, 2 & 3; Food Svcs Asst Dir; Hlth Profs Investigator; Nurse Supv 1 & 2; Nursing Standards Repr; Nursing Svcs Dir; Occupational Therapist 2; Pharmacy Supv.; Psychologist 4; Treatment Program Admin; Treatment Program Coord; Treatment Program Supv; Treatment Svcs Dir; including the classifications of Nurse, Pharmacist, Health Aide Coordinator and Assistant to the Dir of Cardiac Rehabilitation under the jurisdiction of the State Board of Regents.

DATED at Des Moines, Iowa this 29th day of March, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, )  
Public Employer, )  
and )  
AFSCME/IOWA COUNCIL 61, )  
Petitioner, )  
and )  
IOWA NURSES' ASSOCIATION, )  
Intervenor. )

CASE NO. 4608

FILED  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

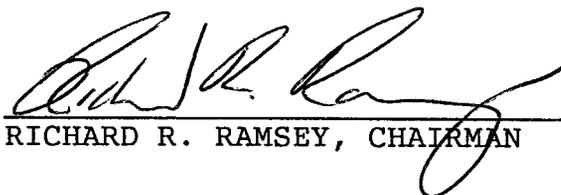
IT IS HEREBY ORDERED that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the State of Iowa, a public employer, in the following bargaining unit:

**INCLUDED:** Activities Spec 1 & 2; Audiologist; Dental Hygienist; Nurse; Nurse Clinician; Occupational Therapist 1; Pharmacist; Physical Therapist 1 & 2; Physical Therapist Graduate; Physicians Asst; Psychologist 1, 2 & 3; Psychologist Asst; Public Hlth Dental Hygienist; Social Worker 2 & 3; Speech Language Pathologist 1 & 2; Therapeutic Dietician.

**EXCLUDED:** Activities Spec 2 Supv; Chief Hlth Profs Investigator; Dir of Activities; Dir of Nursing; Food Svcs Dir 1, 2 & 3; Food Svcs Asst Dir; Hlth Profs Investigator; Nurse Supv 1 & 2; Nursing Standards Repr; Nursing Svcs Dir; Occupational Therapist 2; Pharmacy Supv; Psychologist 4; Treatment Program Admin; Treatment Program Coord; Treatment Program Mgr; Treatment Program Supv; Treatment Svcs Dir.

DATED at Des Moines, Iowa this 14th day of May, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Jenifer Weeks-Karns  
Mark Coleman

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA  
PUBLIC EMPLOYER

AND

IOWA HIGHER EDUCATION ASSOCIATION;  
STAFF EMPLOYEES COLLECTIVE ORGANIZATION,  
AMERICAN FEDERATION OF STATE, COUNTY AND  
MUNICIPAL EMPLOYEES,  
PETITIONERS AND/OR INTERVENORS

Case Nos. 365, 366,  
632, and 640

IN THE MATTER OF:

STATE OF IOWA,  
PUBLIC EMPLOYER

AND

IOWA BRAILLE EDUCATION ASSOCIATION, IOWA  
SCHOOL FOR THE DEAF EDUCATION ASSOCIATION,  
PETITIONERS AND/OR INTERVENORS

Case Nos. 364, 389,  
and 522.

IN THE MATTER OF:

PROFESSIONAL SECURITY COUNCIL OF THE IOWA  
ASSOCIATION OF NURSES,  
PETITIONER

AND

STATE OF IOWA,  
PUBLIC EMPLOYER

Case Nos. 363, 641,  
642, 681, and 682.

DECISION AND ORDER

Edward F. Kolker, Chairman. Hearings on the merits of the above entitled matters were conducted by the Public Employment Relations Board (hereinafter the Board) during August, September and November, 1976. Briefs of the parties were filed in October, 1976, and January, 1977. Because of the interrelation of issues among the cases, and our judgment that determination of bargaining units for state employees should be accomplished in a comprehensive fashion, we have consolidated the cases for decision. In doing so, however, we have attempted to segregate the basic

medical consultants, chief medical consultant-disability determination division, and directors of student health services;

EXCLUDED: Managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 8.

INCLUDED: All professional employees of the State of Iowa engaged in tertiary health care at the University of Iowa Hospitals, as set forth under "Inclusions" in Appendix G;

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix G; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 9.

INCLUDED: All professional employees of the State of Iowa engaged in patient care, as set forth under "Inclusions" in Appendix H;

EXCLUDED: All professional employees engaged in tertiary health care at the University of Iowa Hospitals; all persons holding classifications as set forth under "Exclusions" in Appendix H; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Petitions for representative determination (election petitions) have not been filed for the employees in Units 2, 4, 5, 6 and 7 above. Further, although such petitions are on file for certain employees in Units 1, 3, 8 and 9, due to the determinations of units different than those requested by the petitioners, election orders are withheld pending further investigation of the interest showings previously submitted. To facilitate such investigation, and pursuant to Rule 4.3(3) the employer is directed, as set forth below, to submit to the Board lists of employees in those units. Should further evidence of interest be necessary to fulfill the requirement of Section 14(2)(b) of

the Act, Rule 4.4(4) shall apply. Therefore,

IT IS FURTHER ORDERED that the public employer submit to the Board within fourteen days alphabetical lists of the names and job classifications of the employees in Units 1, 3, 8 and 9 above.

DATED at Des Moines, Iowa this 3rd day of March, 1977.

PUBLIC EMPLOYMENT RELATIONS BOARD

*Edward F. Kolker*

EDWARD F. KOLKER, CHAIRMAN

*Vernon C. Cook*

VERNON C. COOK, BOARD MEMBER

*John R. Loihl*

JOHN R. LOIHL, BOARD MEMBER

APPENDIX H

INCLUSIONS

State Merit Classification

Nurse I	Physical Therapist II
Nurse II	Speech Therapist I
Nursing Educator	Speech Therapist II
Social Worker	Pharmacist
Public Health Nurse I	Public Health Dental Hygienist
Public Health Nurse II	Psychology Assistant
Public Health Nursing Consultant	Psychologist I
Hospital Nursing Consultant	Psychologist II
Activities Specialist I	Psychologist III
Activities Specialist II	Mental Health Nursing Consultant
Occupational Therapy Consultant	Resident Care Nursing Consultant
Physical Therapist I	Therapeutic Dietitian

Regents Classification

Staff Pharmacist I	Staff Nurse - Clinic
Staff Pharmacist II	Supervisor of Nursing
Nurse	Physician's Assistant

Public Instruction Classification

Speech Therapist	Nursing Services Coordinator
Consultant, Speech & Hearing	Psychology Associate

EXCLUSIONS

State Merit Classification

Nurse II (supervisory)	Psychologist IV
Nurse III	Work Evaluator
Nursing Services Director	Asst. Director, Mental Health Serv.
Director of Nursing	Mental Retardation Asst. Supt.
Activities Specialist II (supv.)	Mental Retardation Program Admin.
Director of Activities	Assistant Dietitian
Treatment Project Supervisor	Dietitian I
Treatment Program Administrator	Dietitian II
Treatment Services Director	Dietitian III

Regents Classification

Assistant Director of Nursing	Nurse Supervisor
Director of Nursing	