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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: | ) | |
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| SUMNER-FREDERICKSBURG COMMUNITY SCHOOL DISTRICT, SUCCESSOR TO SUMNER COMMUNITY SCHOOL DISTRICT AND FREDERICKSBURG COMMUNITY SCHOOL DISTRICT, Public Employer, | ) | |
| and | ) | CASE NO. 8786 |
| SUMNER EDUCATION ASSOCIATION, Certified Employee Organization/ Petitioner. | ) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Sumner Community School District and the Fredericksburg Community School District into the Sumner-Fredericksburg Community School District effective July 1, 2014, the renaming of the Sumner Education Association as the Sumner-Fredericksburg Education Association, the elimination of the Fredericksburg Education Association and the parties' desire to amend the description of the bargaining unit employed by the Sumner Community School District, into which employees of the Fredericksburg Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the Sumner-Fredericksburg Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Sumner Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Sumner Education Association as the exclusive bargaining representative for certain employees of the Sumner Community School District, as originally certified in PERB Case No. 503 is hereby amended to reflect its successor, the SUMNER-FREDERICKSBURG EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the Sumner-Fredericksburg Community School District, the successor to Sumner Community School District and Fredericksburg Community School District. The Fredericksburg Education Association originally certified in PERB Case No. 3750 will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Sumner Community School District, as last described in PERB Case No. 503 and now represented by the Sumner-Fredericksburg Education Association, is amended to provide:

> INCLUDED: All full-time and regular part-time professional employees. Included would be teaching staff, counselors, teacher librarians, and school nurse.
>
> EXCLUDED: Administrators, all non-professional employees, and those excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 28th day of October, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack, Chair
Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

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| FREDERICKSBURG COMMUNITY SCHOOL DISTRICT, Public Employer, | ) | |
| and | ) | CASE NO. 3750 |
| FREDERICKSBURG EDUCATION ASSOC. Petitioner. | ) | ORDER OF CERTIFICATION |

NOW, on this 5th day of January, 1989, the Board being advised than an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Fredericksburg Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Fredericksburg Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Fredericksburg Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the district including the teaching staff, special reading teachers, learning disability teachers, counselors, librarians, special teachers and coaches.

EXCLUDED: Administration, all non-professional employees. All others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

RICHARD R. RAMSEY, CHAIRMAN

cc:
Roy Karlson
Jerry Kjergaard
Keith Kreun

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

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|---|---|
| IN THE MATTER OF:<br><br>SUMNER COMMUNITY SCHOOLS,<br>PUBLIC EMPLOYER<br><br>AND<br><br>SUMNER EDUCATION ASSOCIATION,<br>PETITIONER | CASE NO. 503 |

ORDER OF CERTIFICATION

NOW on this 1st day of December 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Sumner Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Sumner Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Sumner Community Schools a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees. Included would be: Classroom teachers, guidance counselors, librarians, and school nurse.

EXCLUDED: Superintendents, principals, vice-principals, non-professional personnel and all those excluded under Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board.

by Edward Kolker

Edward F. Kolker, Chairman