

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
FAYETTE COUNTY SOLID WASTE)	
MANAGEMENT COMMISSION,)	
Public Employer,)	
)	
and)	CASE NO 6699
)	
CHAUFFEURS, TEAMSTERS AND HELPERS)	
LOCAL UNION NO 238,)	
Petitioner)	

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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Chauffeurs, Teamsters and Helpers Local Union No 238, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers Local Union No 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Fayette County Solid Waste Management Commission

INCLUDED All regular full time and part-time employees of the recycling and landfill operation in Fayette County Solid Waste Management Commission

EXCLUDED All elected officials, supervisors, confidential employees, and all others excluded by the Public Employment Relations Act

Dated at Des Moines, Iowa, the 1st day of December, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan
James R. Riordan, Chair