

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF FORT MADISON PUBLIC LIBRARIES,  
 Public Employer,  
 and  
 CHAUFFEURS, TEAMSTERS AND HELPERS,  
 LOCAL UNION NO 238,  
 Petitioner

CASE NO 6027

PUBLIC EMPLOYMENT RELATIONS BOARD  
 DES MOINES, IOWA  
 AUG 11 1999

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union No 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

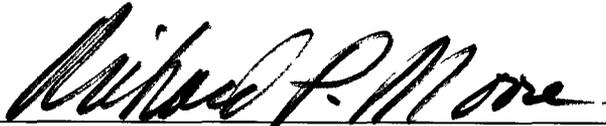
**IT IS THEREFORE ORDERED** that Chauffeurs, Teamsters and Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Fort Madison Public Libraries, a public employer, in the following bargaining unit

**INCLUDED** All full-time and regular part-time positions of Administrative Assistants, Library Assistants, Child Librarian, Cataloger, Circulation Superintendent and Custodian

**EXCLUDED** Director, Assistant Director, Elected Officials, Other City Departments, and all other person excluded by Section 20 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 2nd day of August, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 RICHARD P MOORE, CHAIR