

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF WINDSOR HEIGHTS,  
Public Employer,

and

CHAUFFEURS, TEAMSTERS  
AND HELPERS, LOCAL UNION NO. 238,  
Petitioner/  
Certified Employee Organization.

CASE NO. 100779

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules. No objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of Windsor Heights employees, initially determined in PERB Case No. 7240, is amended to provide:

**INCLUDED:** All regular full time police officers of the City of Windsor Heights Police Department.

**EXCLUDED:** Chief of Police, Police Captain, Police Lieutenants, Sergeants, Chief Dispatcher and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack  
Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
CITY OF WINDSOR HEIGHTS,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7240
	)	
CHAUFFEURS, TEAMSTERS AND HELPERS,	)	
LOCAL UNION NO. 238,	)	
Petitioner.	)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Chauffeurs, Teamsters and Helpers, Local Union No. 238, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Windsor Heights:

INCLUDED: All regular full time employees of the City of Windsor Heights Police Department, including Sergeants, Patrolmen.

EXCLUDED: Chief of Police, Chief Dispatcher, Dispatcher, Detective Sergeant and all other persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 11th day of April, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair