

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GLENWOOD COMMUNITY SCHOOL DISTRICT,)
Public Employer/Petitioner,)
and)
UNITED ELECTRICAL, RADIO & MACHINE)
WORKERS OF AMERICA (UE))
Certified Employee)
Organization)

CASE NO 5917

98 DEC -2 AM 11:15
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit filed under Section 13 of the Public Employment Relations Act], Chapter 20, Code of Iowa (1997) and Rule 46 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and deletes the position of On-site Leader to the existing list of positions specifically included in the bargaining unit and further, adds the position of Assistant Director Kid's Place to the list of positions specifically excluded from the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined as Unit #1 in Case No 5755, and the certification of United Electrical, Radio & Machine Workers of America (UE), is amended to read as follows

INCLUDED: Library Aide, Printer Aide, Teacher Aides and associates, Kid's Place Secretary, and Lead Teacher in Kid's Place

EXCLUDED: Bus Aides, all employees included in other bargaining units, administrators, supervisors, including Food Service Supervisor, confidential employees, Central Office employees and Secretaries, including Assistant Director Kid's Place, Secretary to Director of Kid's Place, and all others excluded by Iowa Code Section 20 4

DATED at Des Moines, Iowa this 2nd day of December, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD P MOORE, CHAIR

cc Brian Gruhn
Don Taylor

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GLENWOOD COMMUNITY SCHOOL DISTRICT,))	
Public Employer,))	
and))	CASE NO 5755
UNITED ELECTRICAL, RADIO & MACHINE))	
WORKERS OF AMERICA (UE),))	
Petitioner))	

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for United Electrical, Radio & Machine Workers of America (UE), an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder

IT IS THEREFORE ORDERED that United Electrical, Radio & Machine Workers of America (UE), should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Glenwood Community School District, a public employer, in the following bargaining unit

INCLUDED:

CEO 1079
(supervisor)
UNIT #1 Library Aide, Printer Aide, Teacher Aides and Associates, On Site Leaders, Kid's Place Secretary, and Lead Teacher in Kid's Place

CEO
1077
(custodian)
UNIT #2 Custodians, including Lead Custodian at Middle School, Northeast, Central Office and Kid's Place, Food Service including Cooks, Dishwasher, Clerks, Cashiers and Workers, including Kitchen Managers in Middle School and Northeast

EXCLUDED:

UNIT #1 Bus Aides, all employees included in other bargaining units, administrators, supervisors, including Food

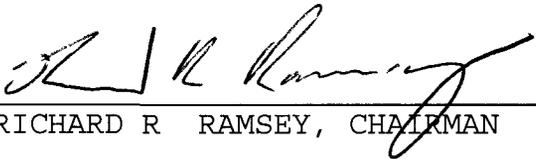
CEO 1079

Service Supervisor, confidential employees, Central Office employees and Secretaries, including Secretary to Director of Kid's Place, and all others excluded by Iowa Code section 20 4

UNIT #2 Lead Custodians and Kitchen Managers at West and High School, administrators, supervisors, confidential employees, Central Office employees and Secretaries, including secretary to Director of Kid's Place, Transportation Dispatcher, Interpreter and Bus Aide, and all others excluded by Iowa Code section 20 4

DATED at Des Moines, Iowa this 10th day of December, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R RAMSEY, CHAIRMAN

cc Brian Gruhn
Tom Rubel
Richard Hartmann
Brenda Buckman Bair