

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 12

WESTERN IOWA TECH COMMUNITY COLLEGE,))
Public Employer,))
and))
UNITED ELECTRICAL, RADIO & MACHINE))
WORKERS OF AMERICA (UE),))
Petitioner.))

CASE NO. 5893

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PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for United Electrical, Radio & Machine Workers of America (UE), an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder:

IT IS THEREFORE ORDERED that United Electrical, Radio & Machine Workers of America (UE), should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Western Iowa Tech Community College, a public employer, in the following bargaining unit:

INCLUDED: Full time and regular part time paraprofessional, technical, support, maintenance, custodial and grounds workers including the following classifications: receptionists; secretaries (including those of directors, deans, and managers); clerks; desktop publishers; shipping and receiving workers; event coordinators; webmaster/pr specialists; computer specialists, software technicians and technicians, and lab aides; student records specialists; student success workers; typists; communications system technicians and workers; help desk coordinator; data entry operator; parts department clerk; food services workers; grounds keepers; custodians; maintenance workers; and painters.

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EXCLUDED: All managerial and confidential employees, including accounting clerks and specialists of the business office; secretary to the president; secretary to the director of human resources; secretaries and assistants to the vice-president, associate vice-president, and executive directors; secretary to the chief financial officer; MIS specialists; security workers; KWIT radio station workers; professional workers; faculty; and all other persons excluded by section 4 of the PERA.

DATED at Des Moines, Iowa this 3rd day of November, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, reading "Richard P. Moore". The signature is written in a cursive style with a prominent initial "R".

RICHARD P. MOORE, CHAIR