

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT
RELATIONS BOARD
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GLENWOOD COMMUNITY SCHOOL DISTRICT,)	
Petitioner/Public Employer,)	
and)	CASE NO. 6048
UNited ELECTRICAL, RADIO & MACHINE)	
WORKERS OF AMERICA (UE),)	
Certified Employee)	
Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position(s) of lead custodian and kitchen mangers to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5755, and amended in Case No. 5917, and the certification of United Electrical, Radio & Machine Workers of America (UE), is amended to read as follows:

INCLUDED: Custodians, Grounds/Maintenance Worker, and Food Service including: Cooks, Dishwasher, Clerks, Cashiers and Workers.

EXCLUDED: Lead Custodians (except W. Hunt) and Kitchen Managers, administrators, supervisors, confidential employees, Central Office employees and Secretaries, including secretary to director of Kid's Place, Transportation Dispatcher, Interpreter and bus Aide, and all other excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa this 4th day of October, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P. MOORE, CHAIR

cc: Brian Gruhn
Tom Rubel
Greg Cross

GLENWOOD COMMUNITY SCHOOL DISTRICT,)
 Public Employer,)
)
 and)
)
 UNITED ELECTRICAL, RADIO & MACHINE)
 WORKERS OF AMERICA (UE),)
 Petitioner.)

CASE NO. 5755

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for United Electrical, Radio & Machine Workers of America (UE), an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder:

IT IS THEREFORE ORDERED that United Electrical, Radio & Machine Workers of America (UE), should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Glenwood Community School District, a public employer, in the following bargaining unit:

INCLUDED:

UNIT #1: Library Aide, Printer Aide, Teacher Aides and Associates, On Site Leaders, Kid's Place Secretary, and Lead Teacher in Kid's Place.

UNIT #2: Custodians, including Lead Custodian at Middle School, Northeast, Central Office and Kid's Place; Food Service including: Cooks, Dishwasher, Clerks, Cashiers and Workers, including Kitchen Managers in Middle School and Northeast.

EXCLUDED:

UNIT #1: Bus Aides, all employees included in other bargaining units, administrators, supervisors, including Food

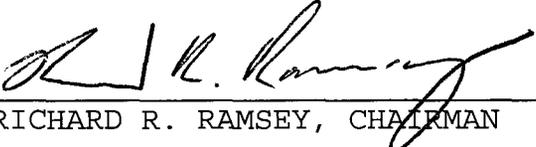
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Service Supervisor, confidential employees, Central Office employees and Secretaries, including Secretary to Director of Kid's Place, and all others excluded by Iowa Code section 20.4.

UNIT #2: Lead Custodians and Kitchen Managers at West and High School, administrators, supervisors, confidential employees, Central Office employees and Secretaries, including secretary to Director of Kid's Place, Transportation Dispatcher, Interpreter and Bus Aide, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa this 10th day of December, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Brian Gruhn
Tom Rubel
Richard Hartmann
Brenda Buckman Bair