Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{04:49:52} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Muscatine Community School District, Public Employer,))) BU-0005
and)
AFSCME Local 1560 (Custodial, Maintenance, and Mechanical), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 1560 (Custodial, Maintenance, and Mechanical) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 1560 (Custodial, Maintenance, and Mechanical) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Muscatine Community School District:

- INCLUDED: All eligible employees in the custodial/maintenance departments including custodians, security, bus mechanics, and maintenance personnel.
- EXCLUDED: Supervisor of Buildings and Grounds, high school head custodian, bus drivers, food service employees, all other District employees, all supervisors, confidential employees and those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{13:51:34} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Muscatine Community School District, Public Employer,) BU-0005
and	
AFSCME Local 1560, Certified Employee Organization.) Blue Collar Bargaining Unit

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 1560 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 1560 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Muscatine Community School District:

- INCLUDED: All eligible employees in the custodial/maintenance departments including custodians, security, bus mechanics, and maintenance personnel.
- EXCLUDED: Supervisor of Buildings and Grounds, high school head custodian, bus drivers, food service employees, all other District employees, all supervisors, confidential employees and those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By:

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MUSCATINE COMMUNITY SCHOOL DISTRICT, Public Employer,

and

AFSCME/LOCAL 1560, Certified Employee Organization 94 PCT 27 PH 4 04 ULLIC LEIPLOYIENT RELATIONS BOARD CASE NO 4860

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Lowa Code</u> (1993) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 1683 and amended in Case No 1805 and the certification of 1805 is amended to read as follows:

- **INCLUDED:** All eligible employees in the custodial/maintenance departments including custodians, security, bus mechanics, and maintenance personnel.
- **EXCLUDED:** Supervisor of Buildings and Grounds, high school head custodian, bus drivers, food service employees, all other District employees, all supervisors, confidential employees and those excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 2114 day of October, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
MUSCATINE COMMUNITY SCHOOL DISTRICT, Public Employer)	CASE NO	1682
and	ý	ORDER OF	CERTIFICA
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL NO Petitioner			
)		

NOW, on this 25th day of July , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for American Federation of State, County and Municipal Employees, Council No 61, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder; IT IS HEREBY ORDERED that American Federation of State, should be, and hereby is, designated and County and Municipal Employees, Council No 61, certified by this Board to be the exclusive bargaining representative for the employees of Muscatine Community School District, a public employer, in the following bargaining unit.

INCLUDED: All eligible employees in the custodial/ maintenance departments including custodians, security, and maintenance personnel

EXCLUDED Supervisor of Buildings and Grounds, high school head custodian, bus drivers, food service employees, all other District employees, all supervisors, confidential employees and those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN /R LOIHL, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF MUSCATINE COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER))))	/
AND) CASE NO	180
AFSCME, COUNCIL 61 1560 CERTIFIED EMPLOYEE ORGANIZATION AND PFTITIONER)))	

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the certification of the American Federation of State, County and Municipal employees Council 61, previously issued in case number 1682 be amended to the following. American Federation of State, County and Municipal Employees, Council 61, Local No 1560

DONE by the Public Employment Relations Board this 3rd day of December, 1980

CEO 5