

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Des Moines County,)	
Public Employer,)	BU-0694
)	
and)	
)	
AFSCME Local 2205 (Health Center),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2205 (Health Center) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

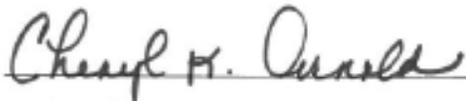
IT IS THEREFORE ORDERED that AFSCME Local 2205 (Health Center) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Des Moines County:

INCLUDED: All employees of the Des Moines County Health Center including Environmental Sanitarian, Milk Sanitarian Lab Technician, Nurses, Receptionist, Secretary, Custodian, Environmental Assistant, Secretary Bookkeeper, Sanitarian, and Lead Sanitarian.

EXCLUDED: Administrator, Lead Nurse.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Des Moines County,)
Public Employer,)	BU-0694
and)	
AFSCME Local 2205 (Health Center),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2205 (Health Center) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

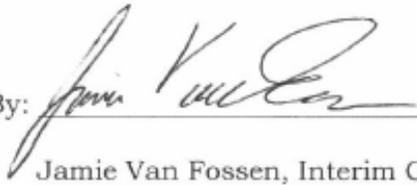
IT IS THEREFORE ORDERED that AFSCME Local 2205 (Health Center) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Des Moines County:

INCLUDED: All employees of the Des Moines County Health Center including Environmental Sanitarian, Milk Sanitarian Lab Technician, Nurses, Receptionist, Secretary, Custodian, Environmental Assistant, Secretary Bookkeeper, Sanitarian, and Lead Sanitarian.

EXCLUDED: Administrator, Lead Nurse.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

The job classification of "lead nurse" is excluded from the bargaining unit as a supervisory position. The job classification of "lead sanitarian" shall remain in the bargaining unit. The parties agree that the lead nurse will have no supervisory or daily supervisory control over the sanitarians. The lead sanitarian will receive a \$100 per month pay increase effective immediately and retroactive to October 1, 1982. As to the lead nurse's supervisory authority over the health department's clerical or secretarial employees, any formal discharge or suspension of such employees must be approved by the director of the department of health, and any written reprimands of such employees must be signed by both the lead nurse and the director of health prior to issuance. These requirements do not preclude the lead nurse from issuing any daily oral reprimands to clerical employees under the lead nurse's supervision, nor does the agreement preclude a lead nurse from evaluating clerical employees as required by state law. The County will seek and require the lead sanitarians' input into performance evaluations of other sanitarians. The lead sanitarian will not be responsible for taking any disciplinary action against other sanitarians and the lead sanitarian will not have responsibility for administering the terms and conditions of the collective bargaining agreement.

I have no objections to the stipulation entered into by the parties, and approve the stipulated agreement that the lead sanitarian should remain in the bargaining unit, and the lead nurse should be excluded from the bargaining unit as a supervisory employee. Accordingly, I issue the following recommended:

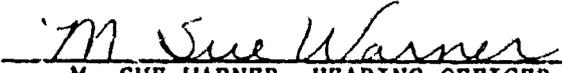
ORDER

The bargaining unit previously determined in PERB Case No. 1348 shall be amended as follows:

INCLUDED: All employees of the Des Moines County Health Center including Environmental Sanitarian, Milk Sanitarian, Lab Technician, Nurses, Receptionist, Secretary, Custodian, Environmental Assistant, Secretary Bookkeeper, Sanitarian, and Lead Sanitarian.

EXCLUDED: Administrator, Lead Nurse.

DATED at Des Moines, Iowa this 9th day of August, 1983.


M. SUE WARNER, HEARING OFFICER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
DES MOINES COUNTY,)
Public Employer)
and)
AFSCME, COUNCIL NO 61, LOCAL NO)
2205,)
Petitioner)

CASE NO. 1348

ORDER OF CERTIFICATION

NOW, on this 9th day of February, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME COUNCIL 61, LOCAL 2205, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that AFSCME, COUNCIL 61, LOCAL 2205, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of DES MOINES COUNTY, a public employer, in the following bargaining unit:

- INCLUDED. All employees of the Des Moines County Health Center including environmental sanitarian, milk sanitarian lab technician, nurses, receptionist, secretary, custodian, environmental assistant, environmental sanitarian, secretary bookkeeper, and sanitarian
- EXCLUDED Administrator

DONE by the Public Employment Relations Board



JOHN R. LOIHL, BOARD MEMBER