THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 1008:31:21 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 1009:0420 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Mills County, Public Employer,	) ) ) BU-0420
and	
AFSCME Local 3094 (Roads), Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 3094 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 3094 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mills County:

INCLUDED: Laborer/Truck Driver, Truck Driver I, Truck Driver II

(tractor/trailer), Grader Operator I, Grader Operator II, Equipment Operator I, Equipment Operator II, Mechanic I, Mechanic II, Partsman, Sign Control, Welder, Mobile Dragline Operator, as set forth in the Iowa Public Employment

Relations Board of Certification.

EXCLUDED: County Engineer, Assistant to the County Engineer, Foreman,

Engineering Assistants I & II, Engineer Aides I & II, Secretary, Office Manager, and all other County employees, Supervisors and non-Supervisors, and all other employees excluded under Section 4 of the Public Employment Relations Act of Iowa.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MILLS COUNTY,
Public Employer

and

CASE NO. 4355

AFSCME/IOWA COUNCIL 61, LOCAL 3094,
Certified Employee Organization

Certified Employee Organization

### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for Amendment of Bargaining Unit duly filed under Rule 4.6 of the Public Employment Relations Board's Rules, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed:

#### ORDER

IT IS HEREBY ORDERED that the certification of AFSCME/Iowa Council 61, Local 3094, issued in Case No. 1192, is amended to read as follows:

INCLUDED: Laborer/Truck Driver, Truck Driver I, Truck Driver II (tractor/trailer), Grader Operator I, Grader Operator II, Equipment Operator I, Equipment Operator II, Mechanic I, Mechanic II, Partsman, Sign Control, Welder, Mobile Dragline Operator, as set forth in the Iowa Public Employment Relations Board of Certification.

**EXCLUDED:** County Engineer, Assistant to the County Engineer, Foreman, Engineering Assistants I & II, Engineer Aides I & II, Secretary, Office Manager, and all other County employees, Supervisors and non-Supervisors, and all other employees excluded under Section 4 of the Public Employment Relations Act of Iowa.

DATED at Des Moines, Iowa this 12th day of April, 3991.

RICHARD R. RAMSEY, CHAIRMAN

#### STATE OF IOWA

#### PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF

MILLS COUNTY BOARD OF SUPERVISORS,

Public Employer

and

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES,

Petitioner

CASE NO 11949

ORDER OF CERTIFICATION

NOW, on this 24th day of July, 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL an employee organization, EMPLOYEES, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES - Local 3594 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of MILLS COUNTY BOARD OF SUPERVISORS, public employer, in the following bargaining unit:

INCLUDED. Maintenance Man I, Maintenance Man II,
Maintenance Man III, Maintenance Man IV,
Foreman I, Technician I, Technician II,
Mechanic I, Mechanic II

EXCLUDED County Engineer, Assistant to the County
Engineer, Road Superintendent, Foreman II,
Design Technician, Technician III, Bookkeeper, Secretary and all other County
Employees Supervisors and Non-Supervisors
and all other employees excluded by Section
4 of the Act

DONE by the Public Employment Relations Board

VERNON C COOK, BOARD MEMBER