

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
SCOTT COUNTY,)	
Public Employer/Petitioner,)	
)	
and)	CASE NO. 102440
)	
AFSCME LOCAL 606,)	
Certified Employee Organization.)	
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of AFSCME Local 606 initially determined in PERB Case No. 1324, and amended in Case No. 1759, 2387, 4281, 5108, 5562, 5804 and 102317 and the certification of AFSCME Local 606, which was recertified in BU-0673 (2018) are amended to read as follows:

INCLUDED: Accounting Clerk – Treasurer, Accounts Payable Specialist, Building Inspector, Case Aide, Office Assistant, Senior Office Assistant, Custodian, Receptionist, Fine Collection Specialist, Intake Coordinator, Legal Secretary, Electronic System Technician, Grounds Maintenance Worker, Senior Facility Maintenance Worker, Facility Maintenance Worker, Multi-Service Clerk, Senior Electronic System Technician, Platoon Specialist, Real Estate Specialist, Revenue Collection Specialist, Civil Records Specialist, Licensing Specialist, Senior Elections Clerk, Victim & Witness Advocate, Senior Victim & Witness Advocate, Vital Records Specialist.

EXCLUDED: All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions

excluded by Iowa Code section 20.4 including, Administrative Assistant – Sheriff, Senior Office Assistant Secondary Roads/Planning, and all other employees of Scott County.

DATED at Des Moines, Iowa, this 24th day of June, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mary T. Gannon
Mary T. Gannon, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
SCOTT COUNTY,)	
Petitioner/Public Employer,)	
)	
and)	CASE NO. 102317
)	
AMERICAN FEDERATION OF STATE,)	
COUNTY & MUNICIPAL EMPLOYEES)	
(AFSCME), LOCAL 606,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Scott County initially described in PERB Case No. 1324, and amended in Case Nos 5804, 5562, 5108, 4281, 1759 & 2387 and the certification of American Federation of State, County & Municipal Employees (AFSCME), Local 606, are amended to provide:

INCLUDED: Accounting Clerk – Treasurer, Accounts Payable Specialist, Administrative Assistant, Building Inspector, Case Aide, Cashier, Office Assistant, Senior Office Assistant, Custodian, Receptionist, Fine Collection Specialist, Intake Coordinator, Legal Secretary, Electronic System Technician, Grounds Maintenance Worker, Senior Facility Maintenance Worker, Facility Maintenance Worker, Multi-Service Clerk, Senior Electronic System Technician, Platroom Specialist, Real Estate Specialist, Civil Records Specialist, Licensing Specialist, Senior Elections Clerk, Victim & Witness

Specialist, Senior Victim & Witness Specialist, Vital Records Specialist.

EXCLUDED: All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20.4 of the Public Employment Relations Act including, Administrative Assistant – Sheriff, Senior Office Assistant Secondary Roads/Planning, and all other employees of Scott County.

DATED at Des Moines, Iowa, this 6th day of May, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mary T. Gannon
Mary T. Gannon, Board Member

Original filed EDMS.

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Scott County,)	
Public Employer,)	BU-0673
)	
and)	
)	
AFSCME Local 606 (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 606 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 606 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Scott County:

INCLUDED: Building Inspector, Election Supervisor, Building Inspector Trainee, Case Aide, Accounts Payable/Receivable Specialist, Accounting Specialist, Maintenance I, II, III, IV, Platroom Draftsperson, Conservation Specialist, Real Estate Specialist (Grantor Clerk), Senior Account Clerk, Senior Clerk, Secretary, Tax Aide, Platroom Specialist, Clerk I (Data Entry Clerk, Auditor Clerk, Receptionist, Clerk-Typist, Records Clerk I and any other titles under Clerk I), Clerk II (Account Clerk, Election Clerk, Treasurer Secretary, Microfilm Tech, UCC Clerk, Courthouse Receptionist, Records Clerk II, Recorder Specialist, Grantee Clerk and other titles under Clerk II), Clerk III, General Clerk, Lead Custodial Worker, Custodial Worker, Courthouse Security Guard, General Laborer, Victim/Witness Coordinator, Intake Coordinator, Preventive Maintenance Worker.

EXCLUDED: All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20.4 of the Public Employment Relations Act (including Clerk III-Building and Grounds), Senior Clerk (Sheriff), Senior Development Assistant, Tax Accounting Specialist and all other employees of Scott County.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SCOTT COUNTY,)	
Public Employer,)	
)	
and)	CASE NO 5804
)	
AMERICAN FEDERATION OF STATE,)	
COUNTY & MUNICIPAL EMPLOYEES)	
(AFSCME), LOCAL 606,)	
Petitioner)	

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position(s) of Victim/Witness Coordinator, Preventive Maintenance Worker, and Intake Coordinator to the existing list of positions specifically included in the bargaining unit, it further adds the position of Tax Accounting Specialist to the list of position(s) specifically excluded from the bargaining unit A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 1324, and amended in Case Nos 5562, 5108, 4281, 1759 and 2387, and the certification of American Federation of State, County & Municipal Employees (AFSCME), Local 606, is amended to read as follows

INCLUDED Building Inspector, Election Supervisor, Building Inspector Trainee, Case Aide, Accounts Payable/Receivable Specialist, Accounting Specialist, Maintenance I, II, III, IV, Platroom Draftsperson, Conservation Specialist, Real Estate Specialist (Grantor Clerk), Senior Account Clerk, Senior Clerk, Secretary, Tax Aide, Platroom Specialist, Clerk I (Data Entry Clerk, Auditor Clerk, Receptionist, Clerk-Typist, Records Clerk I and any other titles under Clerk I), Clerk II (Account Clerk, Election Clerk, Treasurer, Secretary, Microfilm Tech, UCC Clerk, Courthouse Receptionist, Records Clerk II, Recorder Specialist, Grantee Clerk and other titles under Clerk II), Clerk III, General Clerk, Lead Custodial Worker, Custodial Worker, Courthouse Security Guard, General Laborer, Victim/Witness Coordinator, Intake Coordinator, Preventive Maintenance Worker

EXCLUDED All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20 4 of the Public Employment Relations Act (including Clerk III-Building and Grounds), Senior Clerk (Sheriff), Senior Clerk/Accounting (Community Services), Planning & Development Assistant, Tax Accounting Specialist and all other employees of Scott County

DATED at Des Moines, Iowa this 26th day of March, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc Ty Cutkomp
Lisa Charnitz

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SCOTT COUNTY,)		
Public Employer,)		
)		
and)	CASE NO 5562	
)		
AMERICAN FEDERATION OF STATE,)		
COUNTY AND MUNICIPAL EMPLOYEES/)		
LOCAL 606,)		
Certified Employee)		
Organization/Petitioner)		

RELATIONS BOARD
97-3-112-9

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and deletes the position of Planning and Development Assistant from the existing list of positions specifically included in the bargaining unit and adds the positions of Senior Clerk/Accounting (Community Services) and Planning and Development Assistant to the existing list of specifically excluded positions, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 1324, and amended in Case Nos 1759 & 2387, 4281 and 5108X and the certification of American Federation of State, County and Municipal Employees, Local 606, is amended to read as follows

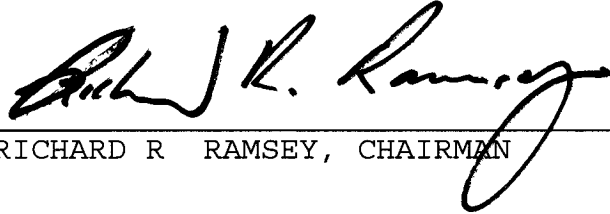
INCLUDED: Building Inspector, Election Supervisor, Building Inspector Trainee, Case Aide, Accounts Payable/Receivable Specialist, Accounting Specialist, Maintenance I, II, III, IV, Platroom Draftsperson, Conservation Specialist, Real Estate Specialist (Grantor Clerk), Senior Account Clerk, Senior Clerk, Secretary, Tax Aide, Platroom Specialist, Clerk I (Data Entry Clerk, Auditor Clerk, Receptionist, Clerk-Typist, Records

Clerk I and any other titles under Clerk I), II (Account Clerk, Election Clerk, Treasurer Secretary, Microfilm Tech, UCC Clerk, Courthouse Receptionist, Records Clerk II, Recorder Specialist, Grantee Clerk and other titles under Clerk II), III, General Clerk, Lead Custodial Worker, Custodial Worker, Courthouse Security Guard and General Laborer

EXCLUDED: All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20 4 of the Public Employment Relations Act (including Clerk III-Building and Grounds), Senior Clerk (Sheriff), Senior Clerk/Accounting (Community Services), Planning & Development Assistant, and all other employees of Scott County

DATED at Des Moines, Iowa this 3rd day of March, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R RAMSEY, CHAIRMAN

cc Lisa Charnitz
Tyrone Cutkomp

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SCOTT COUNTY,)	
Public Employer,)	
)	
and)	CASE NO 5108
)	
AMERICAN FEDERATION OF STATE, COUNTY)	
AND MUNICIPAL EMPLOYEES, LOCAL 606,)	
Certified Employee)	
Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB] and pursuant to Rule 9.1, a proposed Decision and Order was issued on March 13, 1995, amending the unit by deletion of the job classification of Senior Clerk (Sheriff), [which at hearing was referred to erroneously as Senior Accounting Clerk] and no appeal having been taken, therefore:

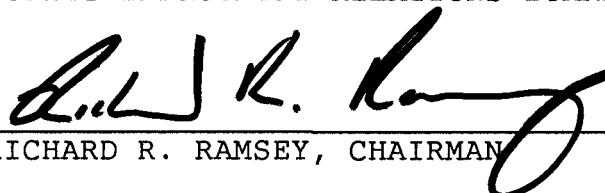
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 1324 and amended in Case Nos 1759, 2387 and 4281, and the certification of 4281, is amended to read as follows:

INCLUDED: Building Inspector, Election Supervisor, Building Inspector Trainee, Case Aide, Accounts Payable/Receivable Specialist, Accounting Specialist, Planning and Development Assistant, Maintenance I, II, III, IV, Platroom Draftsperson, Conservation Specialist, Real Estate Specialist (Grantor Clerk), Senior Account Clerk, Senior Clerk, Secretary, Tax Aide, Platroom Specialist, Clerk I (Data Entry Clerk, Auditor Clerk, Receptionist, Clerk-Typist, Records Clerk I and any other titles under Clerk I), II (Account Clerk, Election Clerk, Treasurer Secretary, Microfilm Tech, UCC Clerk, Courthouse Receptionist, Records Clerk II, Recorder Specialist, Grantee Clerk and any other titles under Clerk II), III, General Clerk, Lead Custodial Worker, Custodial Worker, Courthouse Security Guard and General Laborer.

EXCLUDED: All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20.4 of the Public Employment Relations Act (including Clerk III - Buildings and Grounds), Senior Clerk (Sheriff), and all other employees of Scott County.

DATED at Des Moines, Iowa this 10th day of April, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SCOTT COUNTY,
Public Employer,

and

AFSCME, LOCAL 606,
Petitioner.

CASE NO. 4281

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1324 amended in Cases No. 1759 & 2387, and the certification of AFSCME, Local 606, is amended to read as follows:

INCLUDED: Building Inspector, Election Supervisor, Building Inspector Trainee, Case Aide, Accounts Payable/Receivable Specialist, Accounting Specialist, Planning and Development Assistant, Maintenance I, II, III, IV, Platroom Draftsperson, Conservation Specialist, Real Estate Specialist (Grantor Clerk), Senior Account Clerk, Senior Clerk, Secretary, Tax Aide, Platroom Specialist, Clerk I (Data Entry Clerk, Auditor Clerk, Receptionist, Clerk-Typist, Records Clerk I and any other titles under Clerk I), II (Account Clerk, Election Clerk, Treasurer Secretary, Microfilm Tech, UCC Clerk, Courthouse Receptionist, Records Clerk II, Recorder Specialist, Grantee Clerk and any other titles under Clerk II), III, General Clerk, Lead Custodial Worker, Custodial Worker, Courthouse Security Guard and General Laborer.

EXCLUDED: All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all positions excluded by Section 20.4 of the Public Employment Relations Act (including Clerk III - Buildings and Grounds), and all other employees of Scott County.

DATED at Des Moines, Iowa this 12th day of July, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in dark ink, appearing to read 'R. R. Ramsey', is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

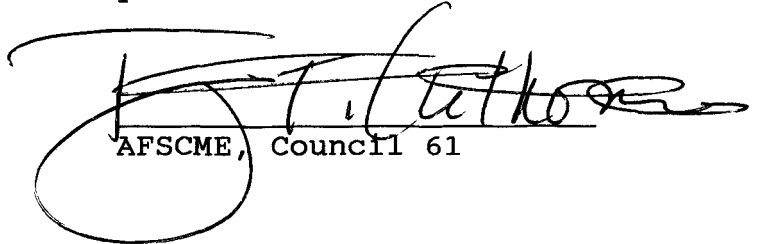
cc: Ty Cutkomp
Linda DeDoncker

AGREEMENT

The Union agrees that the Clerk III position in question is excluded from the bargaining unit, based upon the confidential duties of the position under Section 4.7 of the Act. The County agrees that if a position is created in the Buildings and Grounds department which is similar to the former Administrative Assistant position, the confidential duties of the Clerk III position will be performed by this new position, resulting in the Clerk III position being included in the Buildings and Grounds department bargaining unit represented by the Union.


Linda A. McDoncker
Scott County

11-13-90
Date


AFSCME, Council 61

11-13-90.
Date

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SCOTT COUNTY,)	
)	
PUBLIC EMPLOYER/PETITIONER)	
)	
AND)	CASE NOS. 1759 & 2387
)	
AFSCME LOCAL 606,)	(Amending Case No. 1324)
)	
CERTIFIED EMPLOYEE ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon petitions for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections

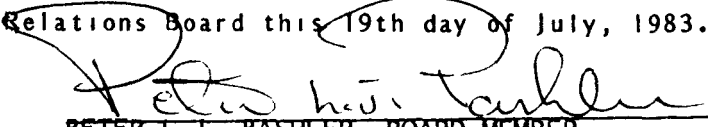
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1324 and the certification of AFSCME Local 606 in that case be and hereby are amended to read as follows

INCLUDED The job classifications of Building Inspector, Election Supervisor, Accounts Payable/Receivable Specialist, Case Aide, Maintenance I, II and III, Recorder Specialist, Zoning Technician, Platroom Draftsman, Secretary, Senior Clerk, Reproduction Specialist, Grantor Clerk, Platroom Specialist, Legal Steno, Misdemeanor Processor, Mental Health Commitment Specialist, Small Claims Processor, Assistant Account Specialist, Grantee Clerk, Courthouse Receptionist, Treasurer Specialist III, Administrative Clerk, Clerk Typist, Records Clerk I and II, Mail Supply Clerk, General Clerk, Custodial Worker, Jail Custodian, Night Watchman, Parking Lot Attendant, and all working titles under the classifications of Clerk I, II and III.

EXCLUDED All positions in exclusive bargaining units previously certified by the Public Employment Relations Board, all other employees of Scott County and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 19th day of July, 1983.


PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

SCOTT COUNTY BOARD OF SUPERVISORS,

Public Employer

and

AMERICAN FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES, LOCAL 606,

Petitioner

CASE NO 1324

ORDER OF CERTIFICATION

NOW, on this 15th day of December 1978, the Board being
advised that an election was conducted pursuant to Order of the
Board, and that a majority of the ballots were cast for AFSCME,
LOCAL NO 606, an employee organization,
and the Board being further advised that said employee organization
has complied with all requirements of the Act and the rules and
regulations thereunder,

IT IS HEREBY ORDERED that AFSCME, LOCAL NO 606,
should be, and hereby is, designated and certified by this Board
to be the exclusive bargaining representative for the employees of
SCOTT COUNTY a public employer, in the following
bargaining unit

INCLUDED All employees of Scott County including Auditor
Clerks, Data Entry Operators, Platroom Aide, Platroom Clerk, Build-
ing Maintenance, Grounds Maintenance, Parking Lot Attendants, Night
Watchmen, General Clerks, Court Clerks, Account Clerks, Field Plat
Techs, Secretary I, II, Legal Stenos, Clerk-Typists, Election Clerks,
Election Specialist, Election Supervisor, Multilith Operator, Micro-
film Techs, Case Aides, Custodians, Clerk-Steno, Record Clerk,
Vehicle Clerks, Treasurer Specialists, Tax Clerks, Building Inspectors,
Bookkeeping Machine Operator, Tax Clerk, Financial Management Specialist

EXCLUDED All elected office holders and deputies, Building
Maintenance Superintendent, General Services Director and Assist-
ant Director, Chief Jailer, Assistant Chief Jailer, Overseer of the
Poor, Probation Officers, Sheriff, Executive Secretary of Veterans
Affairs, Administrative Officer of Building and Zoning, Attorney and
Assistant Attorneys, County Engineer, Budget and Levy Director, Small
Claims Specialists, Traffic Specialist, Felony Specialist, Accounting
Specialist, Probate Specialist, Misdemeanor Specialist, Adoption
Specialists, Law Clerks, Bailiffs, and all Secondary Road Employees,
Real Estate Appraiser, Jailers, Radio Operators, Secretary I - Confi-
dential, Personnel Director, Personnel Clerk, Executive Secretary of
Board of Supervisors

DONE BY THE PUBLIC EMPLOYMENT RELATIONS BOARD

John R. Till