THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-12-12-13 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Black Hawk County Board of Health, Public Employer,))) BU-0719	
and)	
AFSCME Local 679 (Board of Health), Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 679 (Board of Health) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 679 (Board of Health) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Black Hawk County Board of Health:

INCLUDED: All non professional employees of the Black Hawk County

Board of Health including Clerk-Typists, Secretary II, Clinic-Aid, Licensed Practical Nurse and Nutritionist. All professional employees of the Black Hawk County Board of Health including public health nurses, dental hygenists,

public health sanitarians and social worker I(s).

EXCLUDED: The following employees of the county Board of Health;

director, assistant director, supervisor of public health nursing, supervisor of environmental health, and all other

persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF:

BLACK HAWK COUNTY BOARD OF HEALTH, Public Employer

CASE NO 1454

and

AFSCME (AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES)
LOCAL NO. 679,
Petitioner

ORDER OF CERTIFICATION

NOW, on this 14th day of December, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME, Local No. 679, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that AFSCME, Local No. 679, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Black Hawk County Board of Health public employer, in the following bargaining unit:

INCLUDED. All nonprofessional employees of the Black Hawk County Board of Health including Clerk-Typists, Secretary II, Clinic-Aid, Licensed Practical Nurse and Nutritionist. All professional employees of the Black Hawk County Board of Health including public health nurses, dental hygenists, public health sanitarians and social worker I(s).

EXCLUDED The following employees of the County Board of Health; director, assistant director, supervisor of public health nursing, supervisor of environmental health, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

VERNON C. COOK, BOARD MEMBER