

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Black Hawk County Conservation Board, Public Employer,	)	BU-1002
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Mixed), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

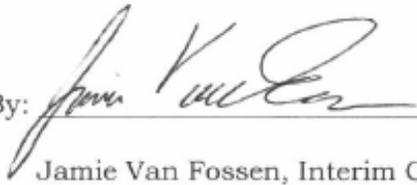
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Black Hawk County Conservation Board:

INCLUDED: All permanent part-time and full-time employees of the Black Hawk County Conservation Board

EXCLUDED: Executive Director, Office Manager, Nature Center Director, Unit Rangers, Park Custodians, and all others under Section 20.4 of the PERA.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
BLACK HAWK COUNTY CONSERVATION	)	
BOARD,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7374
	)	
AFSCME/IOWA COUNCIL 61,	)	
Petitioner/Certified	)	
Employee Organization.	)	
	)	

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

PROPOSED DECISION AND ORDER

AFSCME/Iowa Council 61 (AFSCME or Union) filed a petition for clarification of a bargaining unit of certain employees of the Black Hawk County Conservation Board (BHCCB or Employer) with the Public Employment Relations Board (PERB) on January 17, 2007, pursuant to Section 13 of the Public Employment Relations Act (Act), Chapter 20, Code of Iowa (2005)<sup>1</sup> and subsection 4.7(20), 621 Iowa Admin. Code, PERB Rules. The petition seeks clarification of whether the job classification of Unit Ranger is included in the current bargaining unit represented by the Union.

A hearing was conducted before the undersigned on March 30, 2007. At hearing the Union was represented by Tom Anthony and the Employer was presented by Brian Gruhn. An appearance on behalf of

<sup>1</sup> All references to the Code of Iowa will be the 2005 Code unless otherwise specified

# CEO 1002

## ORDER

IT IS HEREBY ORDERED that the bargaining unit originally determined in PERB Case No 5111 and the certification of AFSCME/Iowa Council 61 should be modified as follows:

INCLUDED: All permanent part-time and full-time employees of the Black Hawk County Conservation Board

EXCLUDED: Executive Director, Office Manager, Nature Center Director, Unit Rangers, Park Custodians, and all others under Section 20.4 of the PERA.

DATED at Des Moines, Iowa, this 17th day of May, 2007.

FOR THE PUBLIC EMPLOYMENT RELATIONS BOARD

*Charles E. Boldt*

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Charles E. Boldt  
Administrative Law Judge

cc: Tom Anthony  
Brian Gruhn  
David Mason

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BLACK HAWK COUNTY CONSERVATION BOARD, Public Employer,	)	
	)	
and	)	CASE NO 5111
	)	
AFSCME/IOWA COUNCIL 61, Petitioner	)	

SEP 20 1994  
PUBLIC EMPLOYMENT RELATIONS BOARD

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that AFSCME/Iowa Council 61 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Black Hawk County Conservation Board, a public employer, in the following bargaining unit:

**INCLUDED:** All permanent part-time and full-time employees of the Black Hawk County Conservation Board

**EXCLUDED:** Executive Director, Deputy Director, Office Manager, Nature Center Director, Park Custodians, and all others under section 4 of the PERA

DATED at Des Moines, Iowa this 20th day of September, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R RAMSEY, CHAIRMAN

cc: Tom Anthony  
Tom Pounds