## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>13:08:44</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

#### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	2	
Burlington Community School District, Public Employer,	) ) ) BU-0943	
and		
AFSCME Iowa Council 61, Local 3671 (Food Service), Certified Employee Organization.	) ) )	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61, Local 3671 (Food Service) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61, Local 3671 (Food Service) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Burlington Community School District:

- INCLUDED: Food service leadworkers, cooks, assistant cooks, all satellite food service workers, cashiers/tickets, dish machine operators, general preparation kitchen employees and all other general food service employees.
- EXCLUDED: Superintendent, principals, director of auxiliary services, director of food services, food service managers, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chearl H. (

Cheryl K. Arnold, Chairperson

## **Electronically Filed** THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>07:49:40</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

#### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Burlington Community School District, Public Employer,	) ) ) BU-0943
and	)
AFSCME Iowa Council 61/Local 3671, Certified Employee Organization.	) Food Service Bargaining Unit

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61/Local 3671 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61/Local 3671 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Burlington Community School District:

- INCLUDED: Food service leadworkers, cooks, assistant cooks, all satellite food service workers, cashiers/tickets, dish machine operators, general preparation kitchen employees and all other general food service employees.
- EXCLUDED: Superintendent, principals, director of auxiliary services, director of food services, food service managers, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By:

Michael G. Cormack, Chair

# CEO 943

	OF IOWA OYMENT RELATIONS BOARD	
BURLINGTON COMMUNITY SCHOOL DISTRICT, Public Employer,		- 4 1 - 10 1 - 11
and	) CASE NO. 5253	-
AFSCME IOWA COUNCIL 61/LOCAL 3671, Certified Employee Organization.	) ) )	

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and deletes the position of Food Service Managers from the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 4519 is amended to read as follows:

- INCLUDED: Food service leadworkers, cooks, assistant cooks, all satellite food service workers, cashiers/tickets, dish machine operators, general preparation kitchen employees and all other general food service employees.
- **EXCLUDED:** Superintendent, principals, director of auxiliary services, director of food services, food service managers, and all others excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 30th day of January, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

cc: Gary Ray Steve Siegel CEO 943

#### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BURLINGTON COMMUNITY SCHOOL DISTRICT,	) burner 16 at a p 14 Al
Public Employer,	) rsp 30 ··· 5 02
and	) CASE NO. 4519
AMERICAN FEDERATION OF STATE, COUNTY and MUNICIPAL EMPLOYEES/ IOWA COUNCIL 61, Petitioner.	TEL TICKS EDARD

#### ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for American Federation of State, County and Municipal Employees/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that American Federation of State, County and Municipal Employees/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Burlington Community School District, a public employer, in the following bargaining unit:

- INCLUDED: Food service managers, all leadworkers, cooks, assistant cooks, all satellite food service workers, cashiers/tickets, dish machine operators, general preparation kitchen employees and all other general food service employees.
- **EXCLUDED:** Superintendent, principals, director of auxiliary services, director of food services, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this **307** day of December, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD RICHARD R. RAMSEY, CHAIF