

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cass County,	)	
Public Employer,	)	BU-0115
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Sheriff),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

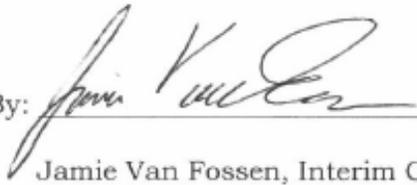
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cass County:

INCLUDED: All regular full-time and part-time Sheriff's Deputies, Jailers Civil Processors and Sheriff's Assistants in the Cass County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy, Chief Jailer and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
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Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
CASS COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8403
	)	
AFSCME/IOWA COUNCIL 61,	)	
Certified Employee	)	
Organization/Petitioner.	)	
	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's revised proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the revised proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Cass County initially determined in PERB Case Nos. 4585 & 4601, and the certification of AFSCME/Iowa Council 61, are amended to provide:

INCLUDED: All regular full-time and part-time Sheriff's Deputies, Jailers, Civil Processors and Sheriff's Assistants in the Cass County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy, Chief Jailer and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 16th day of June, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CASS COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NOS. 4585 & 4601
	)	
AFSCME/IOWA COUNCIL 61,	)	
Petitioner.	)	

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ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

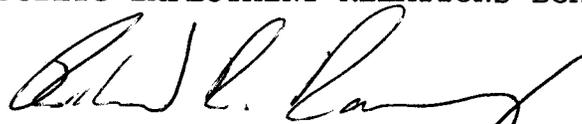
**IT IS HEREBY ORDERED** that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Cass County, a public employer, in the following bargaining unit:

**INCLUDED:** All regular full-time and part-time Sheriff's Deputies and Jailers of Cass County, Iowa Sheriff's Department.

**EXCLUDED:** Sheriff, Chief Deputy, Chief Jailer, Clerical employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 26th day of February, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD



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RICHARD R. RAMSEY, CHAIRMAN