

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF: )  
)  
CEDAR FALLS MUNICIPAL UTILITIES, )  
Public Employer/Petitioner, )  
)  
and ) CASE NO. 102435  
)  
AFSCME IOWA COUNCIL 61 (UTILITIES), )  
Certified Employee Organization. )  
)

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB’s rules, and no objections to the proposed decision were filed.

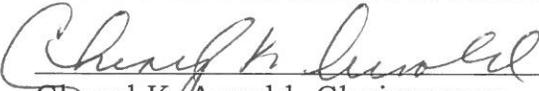
IT IS THEREFORE ORDERED that the bargaining unit of employees of the Cedar Falls Municipal Utilities initially determined in PERB Case No. 3813, with subsequent amendments in Case Nos. 5250 and 5932 and the certification of AFSCME Iowa Council 61, which was recertified in BU-0947 (2019), are amended to provide:

INCLUDED: electric engineering technicians, electric line workers, communications technicians, communications installers, construction specialists, crew leaders, electricians, meter readers, meter technicians, gas service technicians, gas distribution technicians, gas system technicians, gas distribution specialists, locators, warehouse workers, control room operators (including relief and assistant operators), instrument & control technicians, maintenance mechanics, welders, water system operators, water service technicians, water system specialists, corrosion technicians, maintenance workers, garage technicians, garage workers, vehicle washers, all physical workers, and any of the aforementioned positions designated as lead.

EXCLUDED: All Office and Clerical employees, temporary and part-time student employees and those persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 20th day of May, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

Original filed EDMS.

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar Falls Municipal Utilities, Public Employer,	)	BU-0947
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Utilities), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Utilities) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

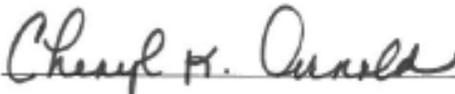
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Utilities) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Municipal Utilities:

INCLUDED: Electric engineering technicians, electric line workers, communications technicians, construction specialists, crew leaders, apprentices, tree trimmers, electricians, meter readers, part-time meter readers, meter technicians, gas service technicians, gas distribution specialists, storekeepers, construction workers, power plant operators, plant maintenance workers, welders, water technicians, corrosion technicians, property maintenance workers, garage technicians, part-time vehicle washers and all physical workers.

EXCLUDED: All Office and Clerical employees, temporary and part-time student employees and those person excluded by Section 20.4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

CEDAR FALLS MUNICIPAL UTILITIES,	)	
Public Employer,	)	
	)	
and	)	CASE NO 5932
	)	
AFSCME/IOWA COUNCIL 61,	)	
Certified Employee	)	
Organization	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the positions of Building Code Enforcement Officer to the existing list of positions part-time vehicle washer, part-time meter reader to the existing list of position(s) specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 3813, and amended in Case No 5250, and the certification of AFSCME/Iowa Council 61 is amended to read as follows

**INCLUDED** Electric engineering technicians, electric line workers, communications technicians, construction specialists, crew leaders, apprentices, tree trimmers, electricians, meter readers, part-time meter readers, meter technicians, gas service technicians, gas distribution specialists, storekeepers, construction workers, power plant operators, plant maintenance workers, welders, water technicians, corrosion technicians, property maintenance workers, garage technicians, part-time vehicle washers and all physical workers

**EXCLUDED** All Office and Clerical employees, temporary and part-time student employees and those person excluded by Section 20 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 29th day of December, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

M Sue Warner  
M SUE WARNER, BOARD MEMBER

cc Vernon Hansen  
Jerry Shoff  
Doug Peters

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR FALLS MUNICIPAL UTILITIES	)	
Public Employer	)	
	)	
and	)	CASE NO 5250
	)	
AFSCME/IOWA COUNCIL 61	)	
Petitioner	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

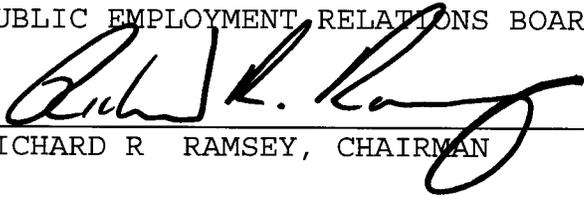
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 3813, and the certification of AFSCME/Iowa Council 61, is amended to read as follows

**INCLUDED:** Electric Engineering Technicians, Electric Line Workers, Communications Technicians, Construction Specialists, Crew Leaders, Apprentices, Tree Trimmers, Electricians, Meter Readers, Meter Technicians, Service Specialists, Storekeepers, Distribution Specialists, Construction Workers, Plant Operators, Plant Maintenance Workers, Welders, Water Technicians, Garage Technicians, Garage Workers and all physical workers

**EXCLUDED:** All office and clerical employees, temporary and part-time student employees and those person excluded by Section 20 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 19th day of May, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD



\_\_\_\_\_  
RICHARD R RAMSEY, CHAIRMAN

cc Vernon Hansen  
Tom Anthony

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR FALLS MUNICIPAL UTILITIES, )  
 )  
 Public Employer, )  
 )  
 and )  
 )  
 AFSCME / IOWA COUNCIL 61, )  
 )  
 Petitioner. )

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 CASE NO. 381307MENT  
 RELATIONS BOARD  
 ORDER OF CERTIFICATION

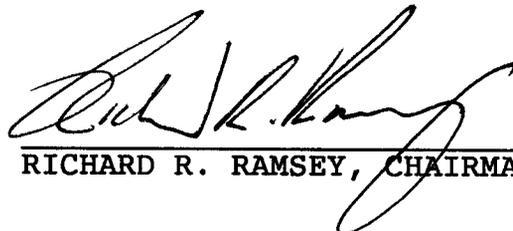
NOW, on this 5th day of December, 1988, the Board being advised than an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Cedar Falls Municipal Utilities, a public employer, in the following bargaining unit as amended by the parties:

INCLUDED: All electric line workers, construction specialists, crew leaders, apprentices, tree trimmers, electricians, meter readers, meter technicians, service specialists, storekeepers, distribution specialists, construction workers, plant operators, plant maintenance workers, welders, water technicians, garage mechanics, garage workers and all physical workers.

EXCLUDED: All office and clerical employees, temporary and part-time student employees, those persons excluded by Section 4 of the Act, and all other employees.

DONE by the Public Employment Relations Board

  
 RICHARD R. RAMSEY, CHAIRMAN