

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Crawford County Memorial Hospital, Public Employer,)	BU-0313
)	
and)	
)	
AFSCME Iowa Council 61 (Mixed), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Crawford County Memorial Hospital:

INCLUDED: All regular full-time and regular part-time employees in the following nonprofessional patient care job classifications: Emergency Medical Care Technician (EMT), Emergency Medical Care Provider (Paramedic), Licensed Practical Nurse (LPN), Certified Nursing Assistant (CNA), Pharmacy Technician (Certified), Physical Therapy Aide, Radiologic Technologist, Computed Tomography (CT) Technologist, Mammography Technologist, Magnetic Resonance Imaging (MRI) Technologist, Respiratory Therapy Technician and Medical Technologists (MT) and Medical Laboratory Technicians (MLT).

EXCLUDED: All casual part-time and on-call employees, in the nonprofessional patient care classifications listed above, all employees, in nonprofessional non-patient care classifications, all professional employees, all managers and supervisors, and all others excluded by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CRAWFORD COUNTY MEMORIAL
HOSPITAL,
Public Employer/Petitioner,

CASE NO. 102141

and

AFSCME IOWA COUNCIL 61,
Certified Employee
Organization.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Crawford County Memorial Hospital initially determined in PERB Case No. 5094, and the certification of AFSCME Iowa Council 61, are amended to provide:

INCLUDED: All regular full-time and regular part-time employees in the following nonprofessional patient care job classifications: Emergency Medical Care Technician (EMT), Emergency Medical Care Provider (Paramedic), Licensed Practical Nurse (LPN), Certified Nursing Assistant (CNA), Pharmacy Technician (Certified), Physical Therapy Aide, Radiologic Technician, Computed Tomography (CT) Technologist, Mammography Technologist, Magnetic Resonance Imaging (MRI) Technologist, Respiratory Therapy Technician and Medical Technologists (MT) and Medical Laboratory Technicians (MLT).

EXCLUDED: All casual part-time and on-call employees, in the nonprofessional patient care classifications listed above, all employees, in nonprofessional non-patient care classifications, all professional employees, all managers and supervisors, and all others excluded by the Act.

Dated at Des Moines, Iowa, this 29th day of January, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


Michael G. Cormack, Chair

CFO 313 (MIXED)

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CRAWFORD COUNTY MEMORIAL HOSPITAL,)
Public Employer,)
and)
AFSCME IOWA COUNCIL 61,)
Petitioner.)

CASE NO. 5094

FILED
DEC -5 PM 3:14
PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

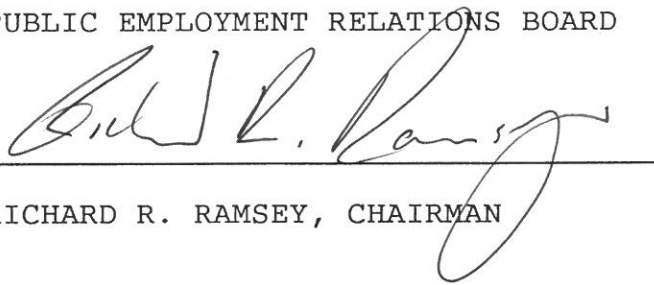
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Crawford County Memorial Hospital, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time employees in the following nonprofessional patient care job classifications: EMT/Paramedic, Licensed Practical Nurse, Nursing Assistant, Unit Secretary, Activity Director, Pharmacy Certified Technician, Pharmacy Clerk, Physical Therapy Aide, Staff Radiologic Technologist, Respiratory Therapy Technician and Medical Technologists.

EXCLUDED: All casual part-time and on-call employees in the nonprofessional patient care classifications listed above, all employees in nonprofessional non-patient care job classifications, all professional employees, all managers and supervisors, and all other persons excluded by the Act.

DATED at Des Moines, Iowa this 5th day of December, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Norene Jacobs
Dan Homan
Kenneth Ewen